

## Senior Software Developer (Permanent, Full-Time) - 1559

**Close Date:** March 26, 2025

At the City of Kamloops, we believe in progressive and barrier-free recruitment for everybody everyday. This means employment opportunities for all in a safe, inclusive and diverse workplace. We know our city is stronger when we hire qualified individuals from different backgrounds with diverse experiences, cultures and perspectives.

We are focused on creating the highest levels of service excellence, based on an organization-wide community culture that celebrates our employees who make it all happen. We are known as Canada's Tournament Capital and are famous for our hospitality and community spirit, traits that make us a leader! Recreation, sports, arts and culture, health care, social activities, volunteerism, and affordable housing all meld to form a unique blend of big-city amenities with small-town ambience. This is Kamloops!

*Let's make Kamloops shine! Join our team today.*

### Position Overview

The City of Kamloops is seeking an experienced and highly motivated Senior Software Developer to join our dynamic Information Technology team. The ideal candidate will have a passion for coding, a deep understanding of software development best practices, and a proven track record of delivering high-quality software solutions. This role involves leading complex projects, managing our database environment, and contributing to the architectural decisions that shape our solutions.

Being employed with the City of Kamloops allows you to be part of employee well-being programs that include support for mental well-being and physical health through onsite gyms and a Wellness Works program that focuses on this critical corporate building block.

Welcome to the vibrant heart of British Columbia, where the majestic Thompson River flows amidst stunning landscapes and a community steeped in history and culture. We are known as Canada's Tournament Capital and are famous for our hospitality and community spirit!

Nestled in the Thompson Valley and surrounded by the rugged beauty of the Interior Plateau, Kamloops boasts a unique blend of urban amenities and outdoor adventure. From its bustling downtown core, alive with eclectic shops and diverse culinary delights, to its vast network of trails, parks, and recreational facilities, Kamloops offers something for everyone.

Whether you're an outdoor enthusiast seeking thrills on the mountain bike trails of nearby Kamloops Bike Ranch, a history buff exploring the city's rich Indigenous heritage at the Secwépemc Museum and Heritage Park, or a foodie delighting in the farm-to-table cuisine of its local restaurants, Kamloops welcomes you with open arms and boundless opportunities to explore, discover, and connect.

The successful candidate must have the following qualifications:

1. Completion of a post-secondary degree in Computer Science or Computer Engineering.
2. Minimum three years' experience within the last four years as a programmer or developer that includes:
  - being the lead in creating various modern web and mobile solutions
  - writing and enhancing application interfaces

- working with web technologies (HTML5, CSS3, AJAX, Java/J2EE, Net Framework, etc.) and web services (XML, SOAP, REST)
  - working with source code and version repository systems
  - database administration and/or development in at least two of the following database platforms: ORACLE, MSSQL, MYSQL, PostgreSQL, or NoSQL
3. Demonstrated typing speed of 40 WPM.

For new hires, and for those working in designated positions of trust, including those working directly with vulnerable persons, no formal offer of employment will be made until an applicant completes a police information check. A comprehensive benefits package is included with this position. This is a CUPE Local 900 position.

**Hourly Rate**

\$49.642

**Hours & Days of Work**

Monday to Friday:

8:00 am – 4:00 pm (Summer)

8:30 am – 4:30 pm (Winter)

**Hours per Week**

35

Please note if you need assistance or have individual needs or requirements throughout the application process, contact the Human Resources Department by email [hr@kamloops.ca](mailto:hr@kamloops.ca) or in person at 6-510 Lorne Street so we can better support you.

We are an equal opportunity employer and thank all applicants for their interest. Please be sure to review the application requirements for each job you apply. Only those selected to participate in the recruitment process will be contacted.

Applications are accepted online at [kamloops.ca/careers](http://kamloops.ca/careers).