

Fire Chief

Come Work and Play in Campbell River

This is central Vancouver Island's all-season oceanfront gem. Many people are attracted by our city-on-the-move vibe; a lifestyle enriched by four seasons of play and wilderness adventure; plus, easy access by air and ferry. But for passionate community-builders, we offer even more – the opportunity to join an inclusive, service-focused team where you can make your mark and help grow a more equitable, resilient city for all.

WHY APPLY

- ❖ Competitive compensation package including a salary of \$169,643 (2024 rate), group benefits and defined benefit pension plan.
- ❖ Generous vacation package – 6 weeks in 1st year, 7 weeks in 2nd year.
- ❖ Relocation assistance provided.
- ❖ Make a tangible impact in your community.
- ❖ Work with a dynamic and supportive management team.
- ❖ Strengthen leadership skills and help build community partnerships.

[Apply Now](#)

Please apply using the above link. Resumes are no longer accepted through the careers email.

When you apply: You will be asked to upload a cover letter and resume as part of the application process. You may also be asked to answer some screening questions related to the position.

This posting will close on March 30th, 2025.

Questions? Email careers@campbellriver.ca



WHAT WE'RE LOOKING FOR

- Undergraduate degree from a recognized post-secondary educational institution in a related field. Candidates with a suitable combination of education, training and experience may also be considered.
- Fire Officer III certification **plus** a certificate in Local Government Administration or equivalent.
- Certificate in Emergency Management or demonstrated professional development in this field.
- Must possess and maintain a valid class 3 driver's license with air endorsement, and produce and maintain a clean driver's abstract, as per City policy.
- Minimum ten (10) years' progressively responsible experience in municipal fire department operations and administration.
- Minimum five (5) years' progressive management experience in an unionized environment.
- Experience in incident command, fire suppression, prevention, code enforcement, first responder, rescue and hazardous materials incidents
- Experience with contract negotiations and fostering a positive working relationship with the representative local Union.

WHAT YOU'LL BE DOING

The successful candidate will:

- Lead a team of professional employees and paid-on-call volunteers in meeting operational, statutory, and regulatory requirements, while ensuring that Campbell River's Fire & Rescue services respond to changing community needs, thus enhancing the quality of life and safety of its residents.
- Maintain overall responsibility for the provision of community emergency fire services including prevention, rescue, and response.
- Work closely with the Director and senior leadership team of the City, to collaboratively prepare budgets, develop plans to achieve strategic organizational goals, and provide departmental updates and reports to Council.
- This position calls for an effective and experienced leader who has the ability to develop a cohesive team that can achieve exceptional results, build positive internal and external relationships, and has excellent communication, organizational and problem-solving skills.
- This position is required to be on-call and work long hours during emergency situations.
- Evening meetings, open houses and training are regular features of this role.