



Make working for  
The City work for you.



## Leader (Deputy Chief), Transit Public Safety

If you are committed to public service, enjoy collaborating with others, share our values and have a desire to learn and grow, join [The City of Calgary](#). City employees deliver the services, run the programs and operate the facilities which make a difference in our community. We support work-life balance, promote physical and psychological safety, and offer competitive wages, pensions, and [benefits](#). Together we make Calgary a great place to make a living, a great place to make a life.

The City is committed to fostering a respectful, inclusive and equitable workplace which is representative of the community we serve. We welcome those who have demonstrated a commitment to upholding the values of equity, diversity, inclusion, anti-racism and reconciliation. Applications are encouraged from members of groups that are historically disadvantaged and underrepresented. Accommodations are available during the hiring process, upon request.

As Deputy Chief, Transit Public Safety, you will provide leadership and direction to the Transit Public Safety (TPS) section by developing short and long term strategy and operational plans, and leading staff through the vision for the section. Primary duties include:

- Provide leadership, direction and communication to leaders and staff in TPS to ensure development and engagement of staff and cultivate a safe and healthy workplace culture.
- Oversee compliance with all related bylaws and applicable legislation.
- Collaborate with others within and external to the business unit on issues relevant and beneficial to overall service delivery and assess operations and practices to ensure that the appropriate bylaws, tools, resourcing and processes are applied within TPS.
- Liaise with partner agencies and business units effectively, such as the Calgary Police Service and Calgary Transit, by understanding the links between the success of delivering Transit Public Safety service and collaboration with internal and external partners, including elected officials, City Administration and communities.
- Ensure all activities meet policy, mandate guidelines, and legislative requirements under the Peace Officer Act of Alberta, and are conducted pursuant to the Employer's Authorization issued by the province of Alberta.
- Recognize opportunities and develop responsive strategies and remove barriers to providing service that is reflective and inclusive of the communities served by The City and the service model of Calgary Transit.

### Qualifications

- A completed 2 year diploma in Criminal Justice, Business, Public Safety, Social Work or a related field and at least 10 years of related experience which includes 8 years of demonstrated progressive leadership; OR
- A degree in Criminal Justice, Business, Public Safety, Social Work or related field and at least 8 years of related experience, which includes 4 years of demonstrated progressive leadership.
- A Master's degree in a related field will be considered at asset.
- A valid Class 5 Driver's Licence (or provincial equivalent) with no more than 6 demerits, and no current suspensions or charges pending.
- The ability to obtain a City of Calgary [operator's permit](#).
- Knowledge of federal, provincial and municipal regulations and enforcement requirements, including knowledge of the Peace Officer program.
- Demonstrated political acumen, strategic planning and operational acumen, problem solving and communication skills.

### Pre-employment Requirements

- An enhanced security clearance will be conducted.
- Successful applicants must provide proof of qualifications.

**Note:** Please note all exempt positions at The City are undergoing a compensation review. This means the union jurisdiction and/or salary range listed here may change. [Tell me more](#).

Please visit our [Careers webpage](#) for another exciting Deputy Chief opportunity with  
Emergency Management & Community Safety

Union: Exempt  
Position Type: 1 Permanent  
Compensation: Level F \$96,522 – 147,834 per annum  
(2025 Rates)  
Hours of work: Standard 35 hour work week  
Audience: Internal/External

Business Unit: Emergency Management &  
Community Safety  
Location: 1417C 33 Street SW  
Days of Work: This position works a 5 day work  
week earning 1 day off in a 3 week cycle.  
Apply By: March 31, 2025  
Job ID #: 311490

Apply online at [www.calgary.ca/careers](http://www.calgary.ca/careers)