

# Full-time Police Detective



## Nelson Police Department Competition #25NP21

The Nelson Police Department is hiring a full-time Police Detective (in the Province and outside of British Columbia). This is an opportunity to join one of the oldest departments in the province.

A small city with a big personality! Nelson is situated on the West Arm of the Kootenay Lake in the heart of the Selkirk Mountains and is home to an eclectic mix of long-time residents and those who are here for the lifestyle. This vibrant town boasts many well-preserved heritage buildings, amazing restaurants, bustling coffee shops, retail and sidewalk cafes. Nelson is also famous for its year-round playground for outdoor enthusiasts, such as skiing, hiking, biking, cycling, kayaking, boating and golfing, to name a few.

### You may be eligible for the position of Police Detective if you:

- Are currently a serving member of a Canadian Police force;
- Have had a minimum of five years' police training experience;
- Have successfully completed the Major Crime Investigative course;
- Successful completion of the B.C. Provincial Exemption Exam;
- Self-motivated and possess strong interpersonal skills;
- Experience operating under the Major Case Management model;
- Experience overseeing and directing complex investigations;
- Ability to effectively communicate and liaise with various community members
- Demonstrated ability to work closely with Crown Counsel to achieve positive outcomes;
- Ability to build and maintain effective relationships with members of our diverse communities;

### Position Benefits:

- Opportunities to grow in your career;
- Medical and Dental Benefits;
- Sick leave benefits, including a Long-Term Disability Plan;
- Employee/Family Assistant Program, including a psychological services plan;
- Onsite gym;
- All uniforms and approved equipment supplied;
- Plain clothes allowance;
- Membership in the BC Municipal Pension Plan;
- Comprehensive annual leave package.

**Compensation: A salary of \$123,890 with the opportunity for paid overtime. Note: the current CBA expires July 1, 2025, and a new salary will be negotiated effective as of that date.**

Questions can be directed to:

Shiloh Perkins, Executive Assistant, Office of Chief Constable  
administration@nelsonpolice.ca / 250-505-5653

If you wish to be considered for this position at the Nelson Police Department, please submit your detailed resume and cover letter, in confidence, to the attention of the Chief Constable at:

**Chief Constable Donovan Fisher**

606 Stanley St, Nelson, BC V1L 1N4

Email: administration@nelsonpolice.ca

Please mark your application **Police Detective Competition #25NP21**

*The Nelson Police Department is an equal opportunity employer committed to employment equity.  
We encourage all qualified candidates to apply.*