

Gardener (Seasonal)

📅 Posted 07-Mar-2025 (PST) | 🏢 Parks | 💰 \$ 30.35-33.67 per hour | 🗓️ Seasonal
| 🏠 CUPE | 📄 Additional 15.5% in lieu of benefits, vacation and statutory holidays.

Penticton is a vibrant, innovative, healthy waterfront city focused on sustainability, community, and economic opportunity. At the City of Penticton, our goal is to serve our residents, businesses, and visitors through good governance, partnership, and the delivery of effective and community-focused services. The City of Penticton is looking to fill the position of **Gardener** in our **Parks Department**.

The Parks branch of Public Works is responsible for the development, operation, and maintenance of the parks, beaches, sports fields, trails, and cemeteries within our community.

Reporting to the Parks Supervisor, under the daily direction of the Horticulture Foreman or Gardener II, the Gardener performs horticultural tasks in construction and maintenance of City parks, landscapes, floral displays, trees, shrubs, turf and sports fields. The position involves physically demanding work in all weather conditions.

Key Responsibilities:

- Install and maintain trees, shrubs, floral displays, hanging baskets, turf and general park landscapes, including planting, weeding, pruning, edging, application of fertilizers, mulches and soil amendments.
- Performs other maintenance duties including mowing, weed-eating, cleaning up of public areas and beaches, garbage collection, assisting with installation and repairs to irrigation, equipment and fixtures
- Operate and perform general maintenance of vehicles and equipment, tractors with attachments, chainsaws and a variety of hand tools relating to parks operations.
- Perform daily maintenance and inspection of vehicles and equipment, and report problems requiring mechanical servicing as required.
- Assist in providing training, technical guidance, instruction and direction of assigned work crews.
- Respond to enquiries from staff, contractors and the public, and maintains courteous and positive relations when doing so.
- Ensure all work sites are set up and work procedures conducted in accordance with all City Policies & Procedures and WorkSafe Regulations.
- Assist other staff and municipal departments, and perform related work as required.

Required Knowledge, Abilities & Skills::

- Necessary knowledge of standard landscape construction and horticultural maintenance practices, including but not limited to: landscape design, floriculture, turfgrass, irrigation, arboriculture and plant health care.
- Mechanical aptitude and ability to operate single-axle vehicles, aerial bucket trucks, light tractors, chainsaws, tools and equipment relating to parks operations.
- Ability to perform heavy manual work in all weather conditions.
- Ability to use current computer technology.
- Excellent interpersonal and communication skills and ability to deal with people in a professional manner.
- Ability to exercise courtesy and tact in the exchange of information with City employees and members of the public.
- Ability to lead and supervise assigned crews.
- Ability to understand and execute oral and written instructions.
- The ability to exercise independence of judgement in completion of assigned tasks.

Education, Training, & Experience:

- Completion of secondary school or equivalent.
- Minimum two years' previous work experience in horticultural work in municipal parks or landscape construction and maintenance.
- Valid BC Driver's Licence, minimum of Class 5
- Completion of courses in horticulture from a recognized educational institute, including courses in landscape design, construction, maintenance, arboriculture, irrigation, turfgrass management and plant health care (preferred)
- Valid BC Pesticide Applicator Certificate - Landscape General (preferred)

At the City of Penticton, we recognize that great talent and great ideas come from a variety of backgrounds. Tapping into the diversity of our community makes us all stronger and allows us to serve Penticton even better.

That's why we welcome all applicants to consider joining our team. We encourage Indigenous persons, people of colour, all genders and expressions, 2SLGBT2QIA+, persons living with disabilities, and others who reflect our ever-changing world to apply.

So, if your experience is close to what we're looking for, we would love a chance to talk about working with you. We welcome your cover letter and resume by **March 20, 2025**.

If you require any accommodations during the recruitment process, please contact us at HR@pentiction.ca (mailto:HR@pentiction.ca), we'd be happy to hear from you!

Position type: Seasonal (40 hours per week, approximately May 1-Nov 1)
Wage: \$30.35 - \$33.67 per hour (Pay Grade 6, CUPE)
Benefits: Additional 15.5% in lieu of benefits, vacation and statutory holidays
Comp #: 25-43