

# BUILD A CITY. BUILD A FUTURE.



## Lifeguard and Swim Instructor 1 – Summer 2025

*As one of the fastest growing cities in Canada, City of Surrey is a globally recognized leader in building vibrant, sustainable communities through technology and innovation.*

*City of Surrey employees are talented innovators, inspired by meaningful work and the opportunity to drive our city—and their careers—forward. Build a City. Build a Future at the City of Surrey*

### SCOPE

The City of Surrey's Recreation Division aims to build healthy communities where all people are active and engaged for life. As part of that commitment, we're looking for Lifeguards / Swim Instructors to help ensure the community can enjoy our facilities in a safe and comfortable environment.

This position encompasses both Lifeguarding and Swim Instructing. Our Lifeguards/Swim Instructors supervise the safety of swimmers in our facilities and provide exceptional customer service, high-quality learn-to-swim instruction and fun and interactive public swim programming. We are looking for responsible individuals who lead by example and:

- Are safety and customer focused
- Value diversity and inclusion
- Thrive in a team environment
- Are motivated and adaptable
- Are committed to continuous learning
- Demonstrate initiative and integrity

### EMPLOYMENT STATUS

Union - CUPE Local 402 – Auxiliary.

### RESPONSIBILITIES

- Develop and teach high-quality swim lesson programs for all ages.
- Maintain accurate, up to date progress sheets and records for participants as well as completing evaluations.
- Performs lifeguarding functions, according to Provincial and Surrey's guidelines.
- Observe patrons in pool, enforce safety regulations, maintain order in the swimming and desk areas.
- Provide First Aid treatment.
- Engage with a diverse client base to provide exceptional service.
- Provide a clean and safe swimming environment.
- Demonstrates appropriate behaviours in line with our City Values.
- You may be required to perform water tests to ensure adequate water quality and will occasionally work with Chlorine and other chemicals related to pool operations.

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## QUALIFICATIONS

- Completion of Grade 10 plus formal Lifeguard and Swim Instructor training.
- Current Certificates in the following:
  - Lifesaving Society Swim Instructor.
  - National Lifeguard Service - Pool Option.
  - Standard First Aid with CPR C and AED.
- Meets the requirements to be a lifeguard under BC Public Health Act Pool Regulations.
- Available evenings and Full Weekend availability.
- Candidates must successfully complete a rigorous screening process, including:
  - Physical standards Testing
  - First aid diagnostic and treatment.
  - Lifeguard standards.
  - Water safety instructing skill.

**Certificates MUST be VALID at the time of application.**

**Qualifications and Certificates (Grade 10, Lifesaving Society Swim Instructor, NL and SFA with CPR C and AED) MUST be uploaded at the time of application.**

To meet operational needs, the successful candidates may be placed at any of the City of Surrey's Indoor Pools.

## OTHER INFORMATION

- Pay Grade: Schedule "D"
- Hourly Rate: Lifeguard Instructor 1: \$25.85
- Recruitment Timelines:

Accepting Applications	March 5 <sup>th</sup> – 18 <sup>th</sup> , 2025
Physical Standards Testing ( <b>MUST be available to attend</b> )	April 4 <sup>th</sup> , 2025
Practice Session ( <b>Highly recommended – spots limited</b> )	April 11 <sup>th</sup> , 2025
Wet Screen ( <b>MUST be available to attend</b> )	April 25 <sup>th</sup> , 2025
Interviews	April 30 <sup>th</sup> to May 9 <sup>th</sup> , 2025

- Applicants under consideration will be required to provide proof of qualifications and consent to a Police Information Check/Vulnerable Sector Check.

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