

Crime Analyst I (Permanent, Full-Time) - 1549

Close Date: Open Until Filled

At the City of Kamloops, we believe in progressive and barrier-free recruitment for everybody everyday. This means employment opportunities for all in a safe, inclusive and diverse workplace. We know our city is stronger when we hire qualified individuals from different backgrounds with diverse experiences, cultures and perspectives.

We are focused on creating the highest levels of service excellence, based on an organization-wide community culture that celebrates our employees who make it all happen. We are known as Canada's Tournament Capital and are famous for our hospitality and community spirit, traits that make us a leader! Recreation, sports, arts and culture, health care, social activities, volunteerism, and affordable housing all meld to form a unique blend of big-city amenities with small-town ambience. This is Kamloops!

Let's make Kamloops shine! Join our team today.

Position Overview

The Crime Analyst I is a dynamic position that works alongside the RCMP and supports the Crime Analyst II's in their roles. This position works closely with the Crime Intelligence Unit to assist RCMP members in criminal investigative activities, operational programs, and crime reduction strategies under the limited supervision of the Records Management Systems Supervisor. If you are highly analytical and enjoy critical thinking, this role is for you!

Welcome to the vibrant heart of British Columbia, where the majestic Thompson River flows amidst stunning landscapes and a community steeped in history and culture. We are known as Canada's Tournament Capital and are famous for our hospitality and community spirit! Nestled in the Thompson Valley and surrounded by the rugged beauty of the Interior Plateau, Kamloops boasts a unique blend of urban amenities and outdoor adventure. From its bustling downtown core, alive with eclectic shops and diverse culinary delights, to its vast network of trails, parks, and recreational facilities, Kamloops offers something for everyone.

Whether you're an outdoor enthusiast seeking thrills on the mountain bike trails of nearby Kamloops Bike Ranch, a history buff exploring the city's rich Indigenous heritage at the Secwépemc Museum and Heritage Park, or a foodie delighting in the farm-to-table cuisine of its local restaurants, Kamloops welcomes you with open arms and boundless opportunities to explore, discover, and connect.

The successful candidate must have the following qualifications:

1. Minimum of two years post secondary education in Business or Social Sciences.
2. Proficient in intermediate Word and intermediate Excel, as demonstrated through testing. (70% pass rate required)
3. Proficient in alphanumeric data entry, as demonstrated through testing.
4. Minimum of two years' previous experience within the last five years working in a police municipal support environment using computer systems such as, but not limited to, ROSS, CPIC, PRIME, JUSTIN, TEAM, etc.

5. Shortlisted applicants must successfully pass a RCMP National Test for Intelligence Analysts administered by the E Division Crime Analysis Section (EDCAS) in order to proceed to the interview stage. **Note that applicants who have written and failed the EDCAS/RCMP entrance exam within the last six months are not eligible to retest for this recruitment process.**
6. Ability to obtain and maintain RCMP Top Secret Level Security Clearance. If you are unable to obtain or maintain an RCMP Top Secret Level Security Clearance, your employment with the City will be terminated. (To be considered for an RCMP Top Secret Level Security Clearance, applicants must be a Canadian citizen).

Please note, this posting coincides with a posting for a Crime Analyst I - Training Opportunity (1550). Our preference is to hire a fully qualified candidate. However, if there are no candidates deemed fully qualified, candidates for the Training Opportunity will be considered.

For new hires, and for those working in designated positions of trust, including those working directly with vulnerable persons, no formal offer of employment will be made until an applicant completes a police information check. A comprehensive benefits package is included with this position. This is a CUPE local 900 position.

This position will remain open until filled. This posting may close anytime after March 13, 2025 if a qualified candidate is found.

Hourly Rate

\$39.990

Hours & Days of Work

Monday – Friday:

7:00am – 3:00pm

8:00am – 4:00pm

Hours per Week

35

Please note if you need assistance or have individual needs or requirements throughout the application process, contact the Human Resources Department by email hr@kamloops.ca or in person at 6-510 Lorne Street so we can better support you.

We are an equal opportunity employer and thank all applicants for their interest. Please be sure to review the application requirements for each job you apply. Only those selected to participate in the recruitment process will be contacted.

Applications are accepted online at kamloops.ca/careers.