



DISTRICT OF SAANICH
ENGINEERING
MUNICIPAL FACILITIES

Energy Management Program Lead Permanent Full-Time

The District of Saanich lies within the territories of the lək'wəŋən peoples represented by the Songhees and Esquimalt Nations and the W SÁNEĆ peoples represented by the W JOŁEŁP (Tsartlip), BOKEĆEN (Pauquachin), SŦAUTW (Tsawout), W SIKEM (Tseycum) and MÁLEXEŁ (Malahat) Nations. The District of Saanich is the largest municipality in beautiful Greater Victoria, blending both the urban and rural environment and home to approximately 124,000 citizens. Employing more than 1,500 members, our greatest asset is a high performing workforce. We provide a collaborative, dynamic and progressive work environment that consistently attracts top-quality people, enables them to perform at their best and grow their skills. Our competitive wages, excellent benefits package, generous pension plan, flexible work program, inclusive work environment and progressive initiatives make the District of Saanich a highly desirable place to invest your talent.

The District of Saanich has been a climate action leader for many years. The Municipal Facilities Division in the Engineering Department is seeking an Energy Management Program Lead who will be responsible for the formulation, implementation and ongoing management of key corporate and community-wide energy policies, projects and programs that promote and work towards long-term sustainability and achievement of the District of Saanich greenhouse gas (GHG) emissions reduction targets from the award-winning Saanich Climate Plan.

The successful candidate will provide research, analysis, technical expertise, advice and guidance to Council and senior staff, Municipal departments, community groups and the public on energy efficiency, renewable energy, and greenhouse gas reduction strategies including emerging technologies. In addition, the Energy Management Program Lead will coordinate contractors/consultants and related budgets, and successfully implement energy efficiency and renewable energy programs.

Qualified candidates will possess:

- A Bachelor degree in sustainability, planning, engineering, resource management or a related field;
- One of the following:
 - Graduate degree in business, planning, engineering, public policy, sustainability, resource management or a related business field; or
 - Energy Management Certification such as: Certified Energy Manager designation or similar certification.

- Six years of relevant experience in planning and implementing energy management, renewable energy and/or sustainability projects and initiatives.

An equivalent combination of education and experience may be considered.

Candidates should also have professional knowledge and diverse experience, such as in project management, supervision of contractors/consultants, preparing and managing project budgets, public engagement, policy development, and securing grant funding; working knowledge of green building certifications; demonstrated ability to successfully lead teams in the delivery of multiple projects simultaneously ensuring strong partnerships with internal and external stakeholders; and excellent leadership and project management skills.

The successful candidate will work Monday to Friday, 8:30 a.m. - 4:30 p.m. (35 hours per week) with a possibility of flex days and a modified work schedule. Occasional work from home is available depending on work assignments.

This is a CUPE Local 2011 position with a wage of \$52.26 per hour and an excellent benefits package. Please apply by Monday, March 24, 2025 at 11:45 p.m. Job Description and competition information can be found at www.saanich.ca. As a component of the selection process, testing will be conducted.

The District of Saanich is recognized as one of BC's Top Employers for 2025. As an equitable and inclusive employer, we value diversity of people to best represent the community we serve and provide excellent services to our citizens. We strive to attract and retain passionate and talented individuals of all backgrounds, demographics, and life experiences. If you require any adjustments to enable participation at any stage of the recruitment process, please contact in confidence accessibilityHR@saanich.ca. **We thank all applicants for applying. Only those under consideration will be contacted**