



DISTRICT OF SAANICH  
ENGINEERING DEPARTMENT  
WATER RESOURCES DIVISION

## **ENGINEERING TECHNICIAN IV Permanent Full-Time Position**

The District of Saanich is the largest municipality in beautiful Greater Victoria, blending both the urban and rural environment and home to approximately 124,000 citizens. Employing more than 1,500 members, our greatest asset is a high performing workforce. We provide a collaborative, dynamic and progressive work environment that consistently attracts top-quality people, enables them to perform at their best and grow their skills. Our competitive wages, excellent benefits package, generous pension plan, flexible work program, supporting and inclusive work environment and progressive initiatives make the District of Saanich a highly desirable place to invest your talent.

The Water Resources Division of Saanich Engineering provides professional services for the management of the municipal sanitary sewer, potable water and storm drainage systems. We are recruiting for an Engineering Technician (level 4) to join our fast paced and diverse team. The ideal candidate is either an experienced technologist or an engineering-in-training. The successful candidate will work in the infrastructure planning & analysis section; a technical team that is responsible for the development and implementation of utilities master plans, asset management plans, policies and technical initiatives for the sustainability of the District's linear underground infrastructure and related facilities. The work of the Engineering Technician IV involves performing civil engineering work at a semi-professional level with a focus on the District's water distribution system including project scoping; capital budget program development; hydraulic modelling; and other projects as the internal project manager; responding to public inquiries; providing technical support to internal staff; liaising with/making recommendations to the Engineering of Record; and participating in intra or inter-departmental initiatives as representative for the team. The role works under the guidance of professional engineers in the team; is afforded an appropriate level of independence in completing work assignments and an extraordinary variation in work tasks that will expand your functional knowledge of municipal infrastructure management in local government setting. The successful candidate will possess a sound technical foundation, strong project management skills, is well organized, has strong communication skills and an appetite for learning.

Requirements include a two-year diploma in Civil Engineering Technology from a recognized institution; a minimum of 5 years of directly related experience; is eligible for registration as an ASCT with the Applied Science Technologists and Technicians BC; possesses a valid BC Class 5 Driver's License. Familiarity with Civil 3D/AutoCAD and InfoWater Pro would be considered an asset. However, training will be provided for hydraulic modelling software.

**Those who may not specifically meet the full extent of the listed qualifications are encouraged to apply, as the District may consider the totality of education, experience and training as an equivalent.** Alternate qualifications will also be considered, such as a University Degree in a related field of Engineering and minimum

of 2 years of related work experience, and eligible for registration with Engineers and Geoscientists of BC as an Engineer-In-Training.

The successful candidates will work Monday to Friday 8:30 a.m. to 4:30 p.m. (35 hours per week) and will be eligible for participation in the District's modified work week program (37.5 hours worked per week and every third Friday or Monday off).

**This is a C.U.P.E. Local 2011 position with a wage of \$48.10 per hour and an excellent benefits package. Please apply by 11:45 p.m. on April 24, 2025 quoting competition 25094.** Job description and competition information can be found at [www.saanich.ca](http://www.saanich.ca). As a component of the selection process, testing will be conducted. Applications must include a cover letter and resume.

**The District of Saanich is recognized as one of BC's Top Employers for 2025.** As an equitable and inclusive employer, we value diversity of people to best represent the community we serve and provide excellent services to our citizens. We strive to attract and retain passionate and talented individuals of all backgrounds, demographics, and life experiences. If you require any adjustments to enable participation at any stage of the recruitment process, please contact in confidence [accessibilityHR@saanich.ca](mailto:accessibilityHR@saanich.ca). **We thank all applicants for applying. Only those under consideration will be contacted.**

Applying from out of town? Take a look at what Saanich has to offer!  
[bit.ly/NaturalSaanich](https://bit.ly/NaturalSaanich)