

The County of Dufferin is an upper tier municipality which sits on the fringe of the Greater Toronto Area, about 100 km northwest of Toronto. It is largely a rural county with three urban settlement areas. The region is well known for its rivers, rolling hills and excellent outdoor recreation opportunities. The UNESCO World Biosphere Reserve, the Niagara Escarpment and the world famous Bruce Trail, run through Dufferin offering spectacular vistas and hiking opportunities. Home to over 67,000 residents the area boasts fabulous restaurants, shopping and amenities. We are currently recruiting for a:

**EIGHT (8) WASTE SERVICES SEASONAL LABOURERS**  
**(Beginning April 19<sup>th</sup> through to November 29<sup>th</sup> 2025)**

<b>JOB ID:</b> C30-25	<b>LOCATION:</b> Various locations throughout the County of Dufferin
<b>JOB TYPE:</b> Temporary Casual (Non-Union)	<b>DEADLINE TO APPLY:</b> 4:30 p.m. on March 11, 2025

Are you enthusiastic about helping your local community to divert waste from landfills? If your answer is yes, this may be a great opportunity for you. Working under the direction of the Waste Services Collections Coordinator or designate, the successful candidate will assist with the organization and operation of the County’s Household Hazardous Waste and Electronic Goods Recycling Event days, with the potential opportunity to work at other events within the County.

**What we can offer YOU!**

- A competitive hourly wage ranging between \$22.15 – \$25.91 (January 1, 2025 Non-Union Pay Grid)
- Eligible to enroll in OMERS pension plan
- Access to Perkopolis; discount, reward and benefits program
- Access to an Employee and Family Assistance Program
- Unlimited access to live and interactive webinars offered by the Canadian Centre for Diversity and Inclusion (CCDI)
- A supportive and collaborative work environment

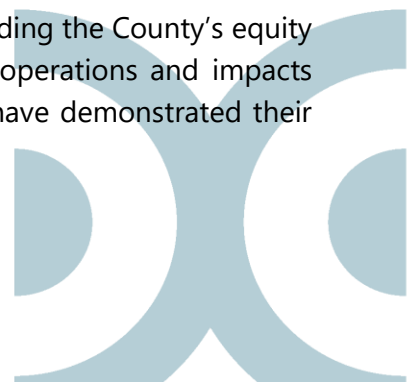
**What you’ll do**

- Assist with the set up and take down of event day equipment, including tents, pylons, road signs, etc
- Assist with the unloading of electronic waste from vehicles; light to medium lifting is required
- Assist with traffic control and other event day logistics
- Provide excellent customer service during event days, including answering questions regarding acceptable and non-acceptable materials to residents during the event, completing in-take of vehicle information from residents when required, and directing residents to the Waste Services Collections Coordinator or their designate to resolve any customer service issues
- Assist with other events within the County, as requested
- Other duties as assigned

**What you’ll bring**

- Interest and some knowledge in waste management issues
- Excellent customer service skills
- Able to undertake light to medium lifting (up to 44 lbs as per Ministry of Labour)
- Possess C.S.A. approved safety footwear
- Must be at least 16 years of age
- Availability to work on seven (7) event days (mainly Saturdays)

The County of Dufferin strives to provide exceptional customer service to all its residents and visitors. To effectively do so, all positions at the County of Dufferin require a commitment to upholding the County’s equity mandate through on-going and mandatory training and examining our day-to-day operations and impacts through an equity lens. Therefore, throughout the selection process, candidates will have demonstrated their ability to be anti-racist, equitable, inclusive, and respectful.



### Ready to apply?

Interested applicants are invited to submit a resume and cover letter before the closing date and time to: [hr@dufferincounty.ca](mailto:hr@dufferincounty.ca)

As an organization, we recognize the value of diverse perspectives and lived experiences, and the importance of creating an environment that embraces and supports these. We are committed to creating and fostering a workplace where all employees feel a sense of dignity and belonging. As such, we seek to attract, develop, and retain highly talented employees with a variety of identities and backgrounds, to better reflect the growing diversity of our region.

We actively encourage applications from members of groups with historical and/or current barriers to equity, including, but not limited to:

- First Nations, Métis and Inuit peoples, and all other Indigenous peoples.
- Members of groups that commonly experience discrimination due to race, ancestry, colour, religion and/or spiritual beliefs, or place of origin.
- Persons with visible and/or invisible (physical and/or mental) disabilities.
- Persons who identify as women; and
- Persons of marginalized sexual orientations, gender identities, and gender expressions.

We value the contributions that each person brings and are committed to ensuring full and equal participation for all in our workplace.

All applicants are thanked for their interest. Those chosen for next steps in the selection process will be advised by March 25, 2025. Information collected will be used in accordance with the Municipal Freedom of Information and Protection of Privacy Act for the purpose of job selection and will not be used for any other reason. Accommodations are available for all parts of the recruitment process. Applicants need to make their needs known in advance.

