



DISTRICT OF SAANICH
ENGINEERING
PUBLIC WORKS
FLEET

CERTIFIED MECHANIC

Permanent Full Time Position

Are you a newly certified mechanic or a seasoned veteran looking for a great place to work? Come join our Fleet team!

We are hiring a permanent full-time position with an opportunity to work day or afternoon shifts. Our team consists of technicians with great personalities, talented repair skills, and high degree of pride in their workmanship. This group of dedicated staff keep our 250+ pieces of equipment reliable and safe; as well as challenging their inspection, diagnostic and repair skills!

What you will do:

As part of the Fleet Section of the Public Works Division, you will perform work at the journey-level demanding skill and ability of the trade. Duties include specific tasks which require skills in heavy duty, commercial truck, automotive, diesel mechanics and electric vehicles, as well as welding, maintenance, electrical and body refinishing work on a wide variety of vehicles and equipment.

What you will bring:

- Grade 12 or equivalent;
- Trades Qualification Certificate and Certificate of Apprenticeship in Commercial Transport, Automotive or Heavy Duty Mechanics;
- Four years of related experience including the apprenticeship experience;
- BC Commercial Vehicle Inspection Program Inspector's Authorization Certificate; Certificate of Attendance from a vocational/technical school for ARC and MIG welding and/or equivalent experience;
- and a valid Class 3 British Columbia Driver's Licence with an air brake endorsement.

Ideal candidates will be Certified in Heavy Duty mechanics or Commercial Transport and have the required knowledge to perform diagnostics on a variety of equipment using computerized scan tools; extensive knowledge of WCB regulations, WHMIS, and the Motor Vehicle Act; and a willingness to attend in-service training programs offered at Saanich or other authorized agencies. Automotive mechanics applicants with a BC Commercial Vehicle Inspection Program Inspector's Authorization Certificate with Air Brake endorsement may be preferred.

Candidates with an equivalent combination of education and experience

may be considered. Will consider hiring 4th or 3rd year apprentices that may not have received their Red Seal (Certified Heavy Duty and / or Commercial Transport) certification.

The successful candidate(s) will work Monday to Friday, either 7:00 a.m. to 3:30 p.m. or 2:30 p.m. to 11:30 p.m.; 40 hours per week. As part of our flexible work program, a modified work week is available.

What we offer:

This is a C.U.P.E. Local 2011 position with a wage of \$42.61 per hour (2024 rate). *In addition to this base rate, this position may be eligible for a night shift premium of \$1.00 per hour and a tool allowance of \$0.50 per hour for a rate of \$44.11 per hour (2024 rate).* Benefits include extended health, dental, and a generous municipal pension plan.

Job description and competition information can be found at www.saanich.ca. **Please apply by 11:45 p.m. on April 16th, 2025, quoting competition No. 25085 to:** Human Resources, District of Saanich, 770 Vernon Avenue, Victoria, BC, V8X 2W7. As a component of the selection process, testing will be conducted.

The District of Saanich is recognized as one of BC's Top Employers for 2025. As an equitable and inclusive employer, we value diversity of people to best represent the community we serve and provide excellent services to our citizens. We strive to attract and retain passionate and talented individuals of all backgrounds, demographics, and life experiences. If you require any adjustments to enable participation at any stage of the recruitment process, please contact in confidence accessibilityHR@saanich.ca. **We thank all applicants for applying. Only those under consideration will be contacted.**