



DISTRICT OF SAANICH
PARKS, RECREATION AND COMMUNITY SERVICES
RECREATION DIVISION
ALL CENTRES

**INSTRUCTOR III – FITNESS
PROGRAM ATTENDANT II – WEIGHT ROOM
Up to 7 Casual Positions**

The District of Saanich operates four recreation facilities (Cedar Hill Recreation Centre, Gordon Head Recreation Centre, G.R. Pearkes Recreation Centre, and Saanich Commonwealth Place) and is seeking certified Fitness staff to ensure fitness equipment is in safe, working condition and participants act in accordance with facility rules. Fitness staff will be responsible for providing leadership for fitness programs. This may include planning and preparing assigned programs; instructing assigned classes; evaluating participants; record keeping and public relations.

Requirements for the Instructor III include completion of Grade 10; three months experience in fitness instruction; certification and training in area of instruction in accordance with Industry Standards; Emergency First-Aid and CPR “C”; and a Satisfactory Police Information Check with Vulnerable Sector Check (PIC-VS) within 6 months.

Requirements for the Program Attendant II include completion of Grade 10; one month experience in weight room supervision; certification related to weight room supervision in accordance with Industry Standards; Emergency First-Aid and CPR “C”; and a Satisfactory Police Information Check with Vulnerable Sector Check (PIC-VS) within 6 months.

Successful candidates will be required to work varying shifts including evenings and weekends (hours/shifts are subject to change).

These are C.U.P.E. Local 2011 positions with a wage of \$29.51 per hour for the Instructor III position and \$24.14 for the Program Attendant II position, plus 15% in lieu of benefits. Job descriptions and competition information can be found at www.saanich.ca. **Please apply by 11:45 p.m. on Friday, March 7, 2025, quoting competition 25037 to:** Human Resources, District of Saanich, 770 Vernon Avenue, Victoria, BC, V8X 2W7.

The District of Saanich is recognized as one of BC’s Top Employers for 2025. As an equitable and inclusive employer, we value diversity of people to best represent the community we serve and provide excellent services to our citizens. We strive to attract and retain passionate and talented individuals of all backgrounds, demographics, and life experiences. If you require any adjustments to enable participation at any stage of the recruitment process, please contact in confidence accessibilityHR@saanich.ca. Although we thank all applicants for applying, only those under consideration will be contacted.