



## **Join the City of Medicine Hat as a City Treasurer, Associate Director**

Permanent, Full time, On Site

Are you a strategic financial leader ready to take on a pivotal role in shaping the financial sustainability of a dynamic organization? The City of Medicine Hat is seeking a City Treasurer, Associate Director to lead and oversee the treasury and risk functions, ensuring alignment with long-term corporate goals. This senior management position provides an opportunity to influence critical decisions related to financial planning, investments, capital structure, and enterprise risk management. You will lead a high-performing team, collaborate with key internal and external stakeholders, and play a crucial role in developing strategies that optimize the City's financial resources and position it for long-term success.

Medicine Hat offers more than a career—it's a lifestyle. With affordable living, a welcoming community, and unparalleled access to natural beauty, this is your chance to elevate your career and quality of life.

### **Your key responsibilities**

- Oversee the City's long-term financial planning, capital investments, and reserve strategies to align with corporate objectives and regulatory requirements.
- Lead treasury functions, including cash flow forecasting, liquidity management, portfolio investments, and securing debt financing to ensure financial sustainability.
- Develop and implement frameworks to identify, assess, and mitigate financial and operational risks, ensuring alignment with organizational risk appetite.
- Create and refine financial policies in line with legislative requirements, industry standards, and strategic goals.
- Collaborate with external partners, including government agencies, financial institutions, and consultants, to achieve the City's financial objectives.

- Inspire, mentor, and develop a high-performing team, fostering a culture of innovation, continuous improvement, and collaboration.
- Deliver strategic insights and comprehensive reports to City leadership, Council, and advisory groups, driving informed decision-making.

### **What you bring**

- Highly developed financial and investment management skills, gained in a large, multifaceted public institution, with the ability to oversee treasury operations, including cash flow management, portfolio investments, debt management, and enterprise risk frameworks.
- Broad knowledge of financial markets and investments across public and private asset classes, with experience in researching new investment opportunities, conducting due diligence on asset managers, and making allocation or reallocation decisions.
- Strong understanding of institutional policies, procedures, and regulatory environments, ensuring compliance with legislative requirements and best practices.
- Proven ability to conduct critical financial analysis, develop accurate projections, and assess risks and opportunities to support strategic decision-making.
- Demonstrated success in developing and delivering comprehensive financial reports and presentations to diverse audiences, including leadership teams, advisory groups, and council members.
- Exceptional leadership abilities with experience managing high-performing teams, driving organizational change, and fostering a culture of innovation and continuous improvement.
- Strong interpersonal and communication skills, with the ability to collaborate effectively with internal teams, external stakeholders, and financial institutions.
- Experience working within a municipal government setting is an asset, along with a commitment to continuous improvement and innovative problem-solving.

### **Qualifications**

- A bachelor's degree in commerce, finance, economics, or a related field.
- A professional designation such as CFA, CPA or FRM is considered an asset.
- A minimum of 7 years of senior-level experience in financial planning and leadership.
- At least 5 years of experience in a supervisory capacity.

## Why join us?

- **Make a difference:** Contribute to the growth and development of our employees, fostering a culture of continuous learning and professional advancement.
- **Collaborative environment:** Work alongside passionate professionals dedicated to achieving excellence and driving positive change within the organization.
- **Career growth opportunities:** Access to ongoing training, development programs and advancement opportunities to support your professional growth and career aspirations.
- **Competitive benefits package:** Enjoy a comprehensive benefits package including competitive base salary, health, dental, retirement plans and more.
- **Competitive rate of pay:** Starting at \$148,611.00/year
- **Relocation assistance available:** Our vibrant community offers something for everyone, from the lowest combined tax rates in the country and affordable utility costs to a welcoming environment where people of all backgrounds thrive. With a diverse range of cultural experiences, beautiful parks, and a sunny four-season climate, Medicine Hat is a place where you can truly feel at home. Explore the unique opportunities that make our city a great place to live, work, and connect with others.

**#brightideas**  
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