

Job Title: Labourer

Requisition ID: 3375

Affiliation: CUPE Municipal

Position Type: Casual

Number of Openings: 3

Bi-weekly Working Hours: As Required

Division/Department: Environmental Services, Solid Waste

Job Location: Fort McMurray

Pay Level: PL6

Rate: \$ 42.36

COLA*: Bi-Weekly - \$480

Posted (dd/mm/yyyy):15/02/2025

Closing Date (dd/mm/yyyy): 02/03/2025

Posting Type: Internal and External

*COLA (Cost of Living Allowance) amount listed is based on full-time hours; COLA for casual positions will be prorated based on hours worked.

GENERAL DESCRIPTION:

Under general supervision, perform manual labourer duties; clean and maintain all assigned areas/facilities, operate a variety of small equipment and perform general labour tasks in assigned department. Remain flexible to respond to the immediate needs of your area to increase overall effectiveness of operations.

RESPONSIBILITIES:

- Maintain assigned areas using various small hand and power tools and equipment.
- Operate assigned equipment and light motorized vehicles such as small engine equipment, lawn tractors, implements, pick-up trucks, litter control equipment, and skid steers.
- Load, unload and deliver material and supplies.
- Perform clean up and minor maintenance duties in assigned facilities and grounds, in all weather conditions.
- Provide assistance to other departments when required.
- Assist with inspections if required by assigned area.
- Clean out manholes and sewer mains.
- Collect refuse in parks, playgrounds, and streets.
- Erect street signs.
- Dig holes and trenches.
- Direct traffic during street construction projects.
- Manually sweep sidewalks.
- Assist in the painting of street lines and crosswalks.
- Assist in the maintenance of wooden sidewalks, steps, fences, and guardrails.
- Assist in the maintenance of underground vaults, manholes and catch basins.
- Assist tradesmen in general building maintenance and construction.
- Ability to work shifts and weekends.
- Will perform various duties related to Winter Works Operations.
- If assigned at the Water or Wastewater Facilities the following will also apply:
 - Perform general labourer tasks related to and not limited to the repair and maintenance of all municipal treatment and collection facilities.
 - Provide assistance to the treatment operation, septage inspections, bio-solids operation and maintenance trades.
- Perform basic fleet maintenance.
- Operate recycling equipment such as crushers, conveyors, loaders, hydraulic forklifts, etc.
- Coordinate activities related to hazardous waste collection and storage.

- May be required to respond to public inquiries in an effective manner.
- Occasionally will be required in coordinating Landfill operations under the direction of Landfill Attendant.
- Maintain daily records.
- Perform all other related duties as required.

QUALIFICATIONS

KNOWLEDGE, SKILLS, AND ABILITIES:

- Must communicate effectively and understand instruction and safety procedures.
- Must be able to demonstrate dependability and reliability.
- Must be able to read, write and communicate effectively in English.

EDUCATION AND EXPERIENCE:

- Completion of High School Diploma or GED equivalent.
- Minimum of one (1) year related labourer experience is required.

OTHER REQUIREMENTS:

- Submission of a Criminal Record Check.
- A valid Class Five (5) Operator's License is required as incumbent may be required to operate a personal or municipal vehicle for business use on a regular basis.
- A valid Alberta Class three (3) driver's license is an asset.
- Must be willing to work outside in all conditions.
- Immunizations are strongly recommended for work in unsanitary conditions.
- Must be medically and physically able to perform all duties of the position on an ongoing basis.

SAFETY:

As an employee of the Regional Municipality of Wood Buffalo, the incumbent is responsible and accountable for knowing and working in accordance with the Safety Policy. The incumbent must work in such a way as not to endanger himself/herself, fellow employees, or the public.

**To apply: Please visit our website at jobs.rmwb.ca
Current employees must apply through the internal careers site.
We appreciate the interest of all applicants; however, only those individuals
selected for interviews will be contacted. Late applications will not be accepted.**