



DISTRICT OF SAANICH
PARKS, RECREATION AND COMMUNITY SERVICES
RECREATION
GORDON HEAD RECREATION CENTRE

**PROGRAM LEADER I and/or INSTRUCTOR II
(GYMNASTICS PROGRAMS)
Up to 3 Casual positions**

**Program Leader I for Gymnastics Summer Camps hours are 8:15am-4:15pm
Monday through Friday for July & August 2025.**

**Instructor II for recreational gymnastics programs hours are
9am-12:15pm on Mondays and/or 8:30am-4:45pm on Saturdays most likely
starting in September 2025 (on-call hours possible for Spring 2025).**

Gordon Head Recreation Centre is seeking up to 3 casual positions to support our gymnastics programming. For July & August 2025, we are seeking an experienced and qualified Program Leader I to plan and lead Gymnastics & Swim Summer Camps for school aged children ages 6-9yrs. The Program Leader I will work fulltime from 8:15am-4:15pm with a program assistant during the months of July and August.

In addition, we are seeking 1 to 2 casual Instructor IIs to lead our recreational gymnastics programming which consists of Parent & Tot classes (18mths-3yrs), preschool classes (ages 3-5yrs) and school age classes (ages 6-9yrs). These are seasonal classes that run throughout the year during the Fall (Sep-Dec), Winter (Jan-Mar) and Spring (Apr-June) sessions.

The successful candidates should be available for at least one of the following shift schedules: summer camps M-F 8:15am-4:15 pm for July & Aug 2025; Mondays from 9am-12:15pm starting in Sep 2025; or Saturdays 8:30am-4:45pm starting in Sep 2025. The successful candidates must be able to work independently and be confident teaching and instructing the basics of gymnastics.

These positions are responsible for planning and supervising gymnastics lessons in either a summer camp setting or recreational class setting. This also involves ensuring the safety and well-being of participants and communicating and working cooperatively with participants, parents, co-workers, coordinators and supervisors.

Requirements include completion of Grade 10; three months experience teaching gymnastics classes or programs in a recreational or instructional setting; satisfactory police information check, Emergency First-Aid and CPR-C. The ideal candidate will have the ability to be inclusive and flexible to ensure a positive environment is created for all participants; demonstrated customer service and interpersonal skills; ability to maintain a high degree of enthusiasm and personal motivation. Experience working with people with behavioral or cognitive difficulties is an asset. An equivalent combination of education and expertise may be considered.

Please note: If shortlisted, applicants must provide proof of completion of Grade 10 and current Emergency First Aid and CPR-C at time of interview.

This is a C.U.P.E. Local 2011 position with a wage of \$24.43 per hour for the Program Leader I position and \$26.16 per hour for the Instructor II position, plus 15% in lieu of benefits. Job description and competition information can be found at www.saanich.ca. **This is an open until filled competition. Please apply quoting competition 25077 to:** Human Resources, District of Saanich, 770 Vernon Avenue, Victoria, BC, V8X 2W7 (Fax 250-475-5550) or Email careers@saanich.ca.

The District of Saanich is recognized as one of BC's Top Employers for 2025. As

an equitable and inclusive employer, we value diversity of people to best represent the community we serve and provide excellent services to our citizens. We strive to attract and retain passionate and talented individuals of all backgrounds, demographics, and life experiences. If you require any adjustments to enable participation at any stage of the recruitment process, please contact in confidence accessibilityHR@saanich.ca. Although we thank all applicants for applying, only those under consideration will be contacted.