



Make working for  
The City work for you.



## Leader Asset, Management

If you are committed to public service, enjoy collaborating with others, share our values and have a desire to learn and grow, join [The City of Calgary](#). City employees deliver the services, run the programs and operate the facilities which make a difference in our community. We support work-life balance, promote physical and psychological safety, and offer competitive wages, pensions, and [benefits](#). Together we make Calgary a great place to make a living, a great place to make a life.

The City is committed to fostering a respectful, inclusive and equitable workplace which is representative of the community we serve. We welcome those who have demonstrated a commitment to upholding the values of equity, diversity, inclusion, anti-racism and reconciliation. Applications are encouraged from members of groups that are historically disadvantaged and underrepresented. Accommodations are available during the hiring process, upon request.

As the Leader of Asset Management, you will report to the Manager of Construction & Materials within the Mobility Business unit. You will manage and develop the short- and long-term asset management plans for roadways, concrete sidewalks, the asphalt plant and crusher. You will oversee a technical team responsible for routine asset condition assessments, establish target levels of service and develop asset management plans. Additionally, you will oversee a project to modernize condition assessment by leveraging emerging technologies. You will provide oversight as a responsible member to engineering and technical staff to meet The City's permit obligations with the Association of Professional Engineers and Geoscientists of Alberta (APEGA). Primary duties include:

- Provide inclusive leadership to a team of engineers and technologist through respectful coaching and mentoring.
- Provide responsible member oversight and direction on target levels of service, condition assessments and asset prioritization ensuring public safety and repair interventions are timely and provide best value.
- Oversee the planning of the annual pavement, concrete, asphalt plant and crusher plant repair and maintenance programs. Develop asset management plans based on available budgets and delivery capacity of internal City forces and external vendors.
- Liase and coordinate with other delivering Business Units when establishing annual programs and look for opportunities to integrate projects to increase efficiency.
- Lead the asset hand-off process from internal and external delivery teams and ensure assets management systems are accurate and current.
- Establish and report on target levels of service for pavement and concrete assets within the road right of way.
- Oversee a project to modernize condition assessment by leveraging emerging technologies.
- Provide input into the budget planning process for infrastructure investment and assist in the development of short- and long-term capital and operating plans.

### Qualifications

- A degree in Civil Engineering or related Engineering field.
- You must have at least 8 years of relevant professional engineering experience obtained after receiving your P. Eng. Designation and a current licensure as a Professional Engineer with the Association of Professional Engineers and Geoscientists of Alberta (APEGA) **complete with practicing status** OR licensure **and practicing status** by the first day of work [Click here for more details](#).
- At least 2 years of leading and supervising a team is required with demonstrated success in building, developing and leading high performing teams.
- Experience managing infrastructure asset, is a preferred asset.
- Ability to establish and maintain strong and positive working relationships.
- Success in this role requires ability to work within tight timeframes, effective communication, strategic thinking, and problem-solving skills.

### Pre-employment Requirements

- Successful applicants must provide proof of qualifications.

**Workstyle:** This position may be eligible to work from home for at least part of the time as one of several flexible work options available to City employees. These arrangements depend on the operational requirements of the role, employee suitability, and are subject to change based on operational needs and corporate direction.

**Note:** Please note all exempt positions at The City are undergoing a compensation review. This means the union jurisdiction and/or salary range listed here may change. [Tell me more](#)

Union: Exempt	Business Unit: Mobility
Position Type: 1 Permanent	Location: 2808 Spiller Road SE
Compensation: Engineer Level F \$106,174 - 162,616 per annum (2025 Rates)	Days of Work: This position works a 5 day work week earning 1 day off in a 3 week cycle.
Hours of work: Standard 35 hour work week	Apply By: February 27, 2025
Audience: Internal/External	Job ID #: 311492

Apply online at [www.calgary.ca/careers](http://www.calgary.ca/careers)