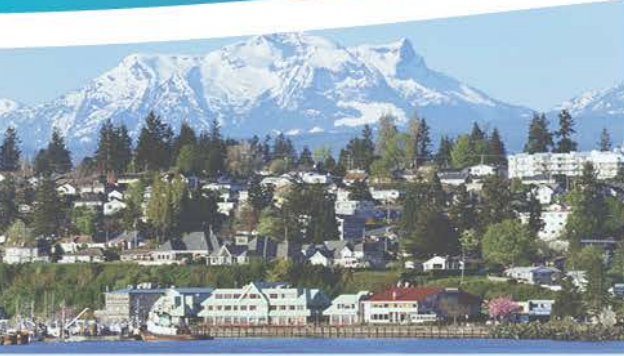


# Director of Operations

## Come Work and Play in Campbell River



This is central Vancouver Island's all-season oceanfront gem. Many people are attracted by our city-on-the-move vibe; a lifestyle enriched by four seasons of play and wilderness adventure; plus, easy access by air and ferry. But for passionate community-builders, we offer even more – the opportunity to join an inclusive, service-focused team where you can make your mark and help grow a more equitable, resilient city for all.

### WHY APPLY

- ❖ Competitive compensation package including a salary range of \$152,371 to \$179,200, group benefits and defined benefit pension plan.
- ❖ Flexible work options, including compressed work week schedules.
- ❖ Generous vacation package – 6 weeks in 1<sup>st</sup> year, 7 weeks in 2<sup>nd</sup> year.
- ❖ Relocation assistance provided.
- ❖ Make a tangible impact in your community.
- ❖ Work with a dynamic and supportive management team.
- ❖ Strengthen leadership skills and help build community partnerships.

[Apply Now](#)

Please apply using the above link. Resumes are no longer accepted through the careers email.

**When you apply:** You will be asked to upload a cover letter and resume as part of the application process. You may also be asked to answer some screening questions related to the position.

This posting will close on March 5, 2025.

Questions? Email [careers@campbellriver.ca](mailto:careers@campbellriver.ca)



### WHAT WE'RE LOOKING FOR

- Degree in civil engineering or related field.
- Eight (8) years progressive experience at a senior management level of municipal government or other public sector organization, with a distinguished record of success and effective leadership.
- Five (5) years senior level experience in leading the development and implementation of strategies, programs, and initiatives for civil engineering functions or municipal infrastructure.
- Membership in ASTTBC or EGBC.
- Project Management Certification is considered an asset.
- Effective relationship building, strategic change management and cross-departmental collaboration are critical requirements of this role.

### WHAT YOU'LL BE DOING

The successful candidate will:

- Provide strategic direction and leadership for the Operations Division, which is comprised of Capital Projects, Water, Liquid Waste Services, Drainage, Parks, Roads, Fleet and Facilities Operations.
- Focus on developing and implementing strategic plans and goals for areas of responsibility.
- Lead a high-performance team of managers in delivering programs and services that meet the needs of the community.

We will be contacting applicants who meet our requirements as applications are received and this posting may close ahead of the official closing date if a successful candidate is identified.