



FCSS COMMUNITY NAVIGATOR

Permanent / Full-Time

At Red Deer County, we're more than just a workplace – we're a community. Our team is made up of passionate, collaborative individuals dedicated to making a positive impact in our municipality and the lives of the people we serve.

Are you passionate about making a difference in your community? Do you thrive in a supportive team environment with an amazing work culture? If so, we invite you to join our experienced and dedicated team as an **FCSS Community Navigator**.

As the FCSS Community Navigator, you will be instrumental in connecting individuals and groups to essential social services, identifying and addressing community needs, and supporting the development of projects that enhance quality of life. Reporting to the Community Services Coordinator, you will contribute to the FCSS mission by fostering locally driven preventative social initiatives that empower individuals, families, and communities.

Key Responsibilities

- Collaborate with the Community Services Coordinator to provide guidance, mentorship, and support to community groups, including volunteer recruitment and program development.
- Build a strong, adaptable volunteer base to meet the evolving needs of the community.
- Facilitate discussions among community members to identify needs, plan initiatives, and take action.
- Connect families, youth, and seniors with essential services through information sharing and referrals.
- Promote social development by organizing programs and activities that empower individuals to thrive in their environments.
- Maintain relationships with service providers to stay informed about available resources locally and regionally.
- Champion volunteerism, community partnerships, and initiatives that enhance the well-being of Red Deer County residents.
- Ensure compliance with workplace safety standards and contribute to the success of the FCSS program.
- Undertake additional projects and responsibilities to support department goals.

Your contributions will ensure that Red Deer County continues to grow and serve its community with efficiency, professionalism, and innovation.

What You Bring to the Team

- Post-secondary certificate or diploma in a human services field, with 3-4 years of related experience. An equivalent combination of education and experience may be considered.
- Strong public relations and customer service skills, with an approachable and solution-oriented mindset.

- Knowledge of social and recreational services in Central Alberta, with an understanding of rural community needs.
 - Proven skills in volunteer management, facilitation, and community engagement.
 - Ability to maintain confidentiality and professionalism in handling sensitive information.
 - Strong team collaboration with the ability to take initiative.
 - An acceptable Criminal Record Check.
 - An acceptable Driver's Abstract
 - Experience in a local government environment.
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Why You'll Love Working with Us

At Red Deer County, we prioritize the well-being and work/life balance of our employees, ensuring you have time for both your career and personal life. Joining our team means becoming part of a supportive and inclusive environment that values innovation, positivity, and growth.

As a Red Deer County employee, you'll enjoy:

- A work culture like no other: inclusive, innovative, and supportive – you'll feel valued and empowered.
 - Amazing Benefits: Competitive compensation, professional development opportunities, and so much more!
 - Wonderful location: Work from a place where the scenery is as inspiring as the work.
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Additional Information

Position Type: Permanent, Full-Time

Department: Community & Protective Services

Office Work Location: Springbrook Family Resource Centre, Springbrook, AB

Service Area: Focus on the communities of Spruce View, Markerville, and the surrounding region.

Hours of Work: Monday to Friday, 8:30 AM – 4:30 PM (35 hours per week)

Starting Annual Salary Scale: \$77,846 - \$87,616.00

"The starting salary is determined based on the candidate's qualifications, including their education and experience, to ensure fair and competitive compensation for the position."

Application Details: This is more than just a job – it's an opportunity to grow, thrive, and make a meaningful impact. If you're ready to be part of a supportive team and amazing work culture, we'd love to hear from you!

Submit your cover letter and resume, quoting the position title, no later than **5 pm, Sunday, March 2nd 2025**, to:

HUMAN RESOURCES DEPT.

hr@rdcounty.ca

www.rdcounty.ca



Join us at Red Deer County and make a meaningful impact!

***** A full position description is available upon request. *****

Red Deer County is an equal-opportunity employer and encourages applications from all qualified individuals.

We thank all applicants for their interest; however, only those selected for an interview will be contacted.

All resumes, and personal information provided therein, will be handled in accordance with the Province of Alberta *Freedom of Information and Protection of Privacy* (FOIPP) legislation. The personal information that you provide to Red Deer County is being collected solely for the purpose of applying for employment. Any questions or concerns should be directed to our FOIPP Coordinator at 403-357-5394.

