



*A progressive city of 187,800 people located just a short 30-minute drive from Toronto, the **City of Oshawa** is one of Canada's fastest growing communities that is exceptionally positioned to live, work, learn and invest. Its strategic pursuit of sustainable growth, excellent community service delivery and cooperative partnerships have enhanced its quality of life advantage, while maintaining a strong commitment to financial stewardship.*

**Job Title:** Regular Full-Time Fire Fighter - Probationary

**Posting Number:** 005155

**Department:** Safety & Facilities

**Branch:** Fire Services

**Location:** Oshawa, ON.

**Posting Start Date:** 2025/02/07

**Posting End Date:** 2025/02/21 by 4:30p.m.

**Employment Group:** IAFF 465

**Salary Grade:** \$65,400 - \$108,999

**Standard Weekly Hours of Work:** 42.00

**Shift Work Required:** Yes

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## Job Description

**In order to be considered for the Firefighter – Probationary position with the City of Oshawa, applicants must submit their applications through the City of Oshawa website and must have successfully completed all seven (7) components of testing with the Ontario Fire Administration Incorporated (O.F.A.I) at the time of application. Please be advised that the City of Oshawa will not accept expired certifications.**

**Please review our [Firefighter Recruitment Process](#) for detailed information on this recruitment.**

Oshawa Fire Services Firefighters will provide a wide variety of services under the supervision of a Captain. Responsibilities include but are not limited to the following:

### **Emergency Responsibilities:**

- Responsible for all job performance requirements from the NFPA 1001 Level I & II Standard for Firefighter Professional Qualifications
- Responsible for fire suppression duties to save life and property, including combating fires, operating associated equipment (e.g. ladders, hose lines, specialized rescue equipment, electric and gas powered tools), inspect emergency scene for compliance with fire/life safety guidelines
- Provide emergency medical response and aid; perform rescue/extrication operations where necessary to prevent loss of life or further injury from any cause
- Respond and provide care in a timely fashion to emergency incidents including but not limited to: fires, emergency and non-emergency medical related incidents, motor vehicle accidents, technical rescues and hazardous material incidents
- Drive/operate any fire apparatus/vehicles in accordance with Standard Operating Procedures, policies and the Highway Traffic Act (HTA)
- Fulfill communications center duties of call-taker/dispatcher, as required
- Ability to work effectively in a team and alongside other agencies including; police services, paramedic services, utility companies and mutual aid partners

### **Non-Emergency & Administrative Duties:**

- Participate in required training assigned by the Oshawa Fire Services Training Division
- Educates the public about fire prevention and fire safety practices
- Participate in public education programs, pre- incident fire planning and inspection
- Continually maintain a high standard of professionalism, integrity, reliability and credibility, which are fundamental requirements for this position

### **Requirements:**

Applicants shall be eighteen (18) years of age or older and be legally entitled to work in Canada. Applicants should have a secondary school diploma or academic equivalent and have successfully completed the following:

- Successful completion of NFPA 1001 Level I/II from an accredited institution, prior to the date of application submission. **Note: Institutions within Ontario should be accredited by the OFM, institutions outside of Ontario or Canada, should be accredited by IFSAC or ProBoard)**
- Successful completion of all seven (7) test components through the O.F.A.I. For more information, please see [Ontario Fire Association Incorporated \(O.F.A.I.\)](#). All costs associated with these tests are the responsibility of the applicant

Applicants should also meet the following requirements:

- Minimum one (1) year of prior full-time work experience. Fire suppression, construction, trades, mechanical, emergency medical, fitness related, large vehicle operation or fire prevention related experience is an asset
- Possession of a current and valid minimum level CPR BLS/HCP Certificate or higher (e.g., EMR) issued prior to the date of application submission
- Possession of a current and valid minimum level Standard First Aid Certificate, issued by a WSIB approved First Aid Trainer prior to the date of application submission
- Possession and maintenance of a valid unrestricted Ontario Driver's License, minimum class D or higher with a Z endorsement. Applicants with more than six (6) demerit points are ineligible for consideration
- Ability to work twenty-four (24) hour shifts, including days/nights, weekends and holidays
- Must be physically fit and able to handle the sustained, intense physical and psychological effort required to perform duties of this position
- Ability to work effectively as part of a team, strong interpersonal and customer service skills for interacting with the public and internal staff
- Demonstrated initiative, mechanical aptitude and problem solving skills
- Ability to communicate clearly and effectively under demanding conditions

Apply online: <https://oshawa.jobs.net/en-CA/search>

As a condition of employment, the City of Oshawa will require successful candidates to provide a Vulnerable Sector Check, driver's abstract and complete an employment medical.

Please note, applications which contain errors or omissions, or failure to follow procedural directions and meet deadlines at any stage of the recruiting process, will result in an application being disqualified. A valid e-mail address and phone number are required, the primary method of contact will be through email. Please ensure that you check your junk e-mail to ensure that mail does not get lost in this folder. Please note that applicants will be required to provide proof of all qualifications, applicants will be notified when this is required.

**Please be advised that position location as is subject to change, as required due to operational needs.**

We would like to thank all applicants however, please note that only those selected to attend an interview will be contacted and all other applicants will be kept on file. Applicants are advised that written, oral and practical testing may form part of the selection process.

*The City of Oshawa is situated on lands and waters within the Williams Treaties Territory, home to seven First Nation communities of the Michi Saagiig and Chippewa Anishinaabeg, who have cared for and maintained these lands from time immemorial and continue to do so to present day. [Learn more](#)*

*We are an Equal Opportunity Employer in accordance with the Accessibility for Ontarians with Disabilities Act, 2005 and the Ontario Human Rights Code (OHRC). The City of Oshawa promotes the principles of diversity, equity and inclusion and adheres to the tenets of the Canadian Human Rights Act and the Ontario Human Rights Code. The City of Oshawa encourages applications from women, Indigenous Peoples and persons of all cultures, ethnic origins, religions, abilities, ages, sexual orientations, and gender identities and expressions.*

*The City of Oshawa will provide accommodations throughout the recruitment and selection and/or assessment process to applicants with disabilities and/or needs related to the OHRC. If you require an accommodation during the recruitment process or assistance with the application process please contact Human Resource Services. Personal information provided is collected under the authority of The Municipal Freedom of Information and Protection of Privacy Act.*