



# Career Opportunities

## Wastewater Treatment Plant Supervisor

📅 Posted 07-Feb-2025 (PST) | 🏢 Waste Water Treatment Plant | 💰 \$ 113,843-133,933 per year | 📄 Salary | 🕒 Full-time Permanent

📄 Exempt

🎯 Competitive wages, benefit and pension package. Opportunities for career development and professional advancement, including financial support for professional development. A diverse, inclusive and supportive workplace. Wellness incentives, Earned Time Off Program, flexible work environments, and Federal and BC statutory holidays.

Penticton is a vibrant, innovative, healthy waterfront city focused on sustainability, community, and economic opportunity. At the City of Penticton, our goal is to serve our residents, businesses, and visitors through good governance, partnership, and the delivery of effective and community-focused services.

The City of Penticton Utilities Department keeps our community safe by providing clean, safe, drinking water, a reliable sanitary sewer system and storm water drainage to help prevent flooding. The Department consists of the Water Treatment Plant, Utilities Distribution & Collections Branch and Advanced Waster Water Treatment Plant.

The Advanced Wastewater Treatment Plant (AWWTP) is an industry leading facility that protects public health and the environment by treating wastewater to a high level. The wastewater comes from residences, schools, hospitals, businesses and industrial properties via separated sewers and trucked deliveries of septic system wastewater from the South Okanagan Regional District area. Significant upgrades are anticipated at the plant over the next 10-years in order to meet Penticton's anticipated growth, providing an exciting opportunity for the position.

Reporting to the Manager of Utilities, the **Wastewater Treatment Plant Supervisor** is responsible for all aspects of operations and maintenance of the City's Advanced Wastewater Treatment Plant, which is an advanced biological nutrient removal tertiary treatment plant. The **Wastewater Treatment Plant Supervisor** is also responsible for operations and maintenance of the sanitary lift stations.

### Key Duties & Responsibilities:

- Perform general and technical assignments in researching, analyzing, monitoring, and reporting within the department.
- Develop and implement department goals, objectives and priorities.
- Develop department policy, procedures and guidelines.
- Development of annual budgets.
- Organize the approach and response to demands and needs for construction, repair and maintenance of the City's Wastewater treatment systems, equipment and facilities.
- Analyze federal, provincial and local regulations and ensure regulatory compliance.
- Act as point of contact with the Ministry of Environment regarding all wastewater quality issues within the City.
- Investigate and respond to citizen complaints.
- Coordinate efforts with other City departments, professional organizations, and outside agencies on wastewater treatment projects and programs.
- Leadership of the Wastewater Treatment Plant employees, including training, employee development and daily work assignments. Includes staff and self-development, preparation and communication of work schedules.
- Continue practice of innovation/research through collaborative efforts with consulting firms and educational organizations.

### Education Training and Experience:

- Water Engineering Technology Diploma and/or Bachelors Degree in Environmental Science or related field.
- Level IV certification in Wastewater Treatment in the Environmental Operators Certification Program (EOCP).
- Seven (7) years' experience in a municipal wastewater treatment plant environment with a minimum of three (3) years in a leadership/supervisory role.
- Experience operating and maintaining a Biological Nutrient Removal Wastewater Treatment Plant.
- Experience in the operation and maintenance of a Reclaimed Water System and all associated reporting under the Municipal Wastewater Regulation.
- Experience working in a public sector environment with unionized and non-unionized employees considered an asset.
- Supplemental courses and certifications in leadership, supervisory or management courses considered an asset.
- An equivalent combination of education and experience may be considered.

### Required Knowledge, Abilities & Skills:

- Knowledge of all equipment and processes used in the wastewater treatment operations.
- Knowledge of health and safety standards including WorkSafe BC, OSHA, ANSI, CSA, AWWA, considered an asset.
- Thorough knowledge of Municipal Wastewater Regulations.
- Ability to empower people and use innovative approaches in situations involving rapid change, shifting priorities, and/or simultaneous demands.
- Proficient with various software applications, including Microsoft Office and CMMS.
- Ability to make sound decisions and provide decisive leadership in the best interest of public health, environment and the City of Penticton.
- Ability to undergo and pass a Police Information Check.
- A valid Class Five (5) BC Driver's Licence.

At the City of Penticton, we recognize that great talent and great ideas come from a variety of backgrounds. Tapping into the diversity of our community makes us all stronger and allows us to serve Penticton even better.

That's why we welcome all applicants to consider joining our team. We encourage Indigenous persons, people of colour, all genders and expressions, 2SLGBT2QIA+, persons living with disabilities, and others who reflect our ever-changing workplace to apply.

So, if your experience is close to what we're looking for, we would love a chance to talk about working with you. We welcome your cover letter and resume by **March 2, 2025**.

If you require any accommodations during the recruitment process, please contact us at [HR@pentiction.ca](mailto:HR@pentiction.ca) (mailto:HR@pentiction.ca), we'd be happy to hear from you!

The noted compensation range is the span between the minimum and maximum salary for a position. Typically, the initial salary placement is approximately halfway between the minimum and the maximum. This represents an employee that possesses full job knowledge, qualifications and experience for the position. In the normal course, employees will be hired, transferred or promoted between the minimum and approximately halfway of the salary range for a job with consideration given to internal equity.