



EXTERNAL
Paramedic Firefighter (Advanced Care/Primary Care)
Lethbridge Fire and Emergency Services
(Permanent, Full-time)

The City of Lethbridge is seeking Paramedic Firefighters to join Lethbridge Fire and Emergency Services (LFES). Serving a vibrant community of over 100,000 residents, our department is committed to delivering fire, rescue and emergency medical services that earn our community's trust, respect and confidence. We are looking for results-orientated team members who demonstrate professionalism and are committed to providing exemplary public service.

Why join LFES?

✓ **Integrated service excellence**

Since 1912, our integrated fire and emergency services have been at the forefront of providing top-tier care. As one of the few integrated services in Canada, we offer a unique and challenging career that combines the best of the fire and EMS professions.

✓ **Professional growth opportunities**

Join a diverse and innovative organization that values professionalism and public service. We provide continuous training and development opportunities. Our specialty teams and training programs offer a wide range of career experiences that will excel your growth.

✓ **Location and lifestyle**

Lethbridge is one of Canada's warmest and sunniest locations, just two hours south of Calgary, near the Rocky Mountains and the U.S. border. Enjoy family-friendly neighborhoods, excellent schools, and a wide array of recreational and cultural activities.

Mandatory Qualifications:

- Registered with the Alberta College of Paramedics as Advanced Care Paramedic (ACP), or Primary Care Paramedic (PCP). Preference is given to those with ACP credential. EMS professionals without Alberta registration are encouraged to apply, with the understanding the Alberta license would be required prior to position start date.
- Successful completion of one of the following:
 - Red Deer Polytechnic – Firefighter Applicant Physical Aptitude Test [\[LINK\]](#)
 - or
 - University of Alberta – Firefighter Fitness Test [\[LINK\]](#)

Candidates who have not passed the physical fitness requirements at the time of hire may be offered conditional employment. They will have up to one (1) year from their hire date to obtain certification. In preparation for your physical test, you will have the opportunity to work out on shift. With fitness facilities at all 5 stations, you can also practice testing simulations mirroring that of the actual physical aptitude test. Meal planning and other fitness programs will also be made available to you to increase strength and endurance.

- A minimum of a Province of Alberta Class 4 Drivers' License is required upon the start date. Candidates must obtain a Class 3 license and Q endorsement for air brakes within the first 12 months of employment (cost not reimbursed by the employer).
- Firefighting training to the NFPA 1001 standard and experience in an EMS system is an asset.
- Shortlisted candidates will undergo a comprehensive selection process that includes a written fire aptitude test, a medical knowledge aptitude test and a medical scenario test tailored to the candidate's designation (ALS or BLS). The process includes a descriptive behavioural job interview and a psychological evaluation assessment.
- Before being offered employment, candidates must pass a comprehensive medical.

Application Requirements:

Submit a complete application package with all the required documentation, including:

1. Completed Candidate Application Cover Page [\[LINK\]](#)
2. Resume and Cover Letter
3. Driver's abstract (dated within 3 months of the close of this posting)
4. Criminal record check with vulnerable sector (dated within 3 months of the close of this posting)
5. Documentation confirming registration with the Alberta College of Paramedics
6. University of Alberta or Red Deer Polytechnic Firefighter Physical Aptitude Evaluation certificate of completion ***(if you do not have a passing certificate, conditions as stated above with a 1-year timeline).***

Important Notes:

- Your complete application package must be submitted as one (1) PDF through the City of Lethbridge career website. [\[LINK\]](#)
- If you are unable to submit all required documents by the posting close, submit your application with the available documents. Please send outstanding documents as soon as they are available by emailing them to firedepartment@lethbridge.ca.
- Firefighter Physical Aptitude Evaluation slots are continually available for registration at the University of Alberta or Red Deer Polytechnic, we recommend booking your appointment as soon as possible.
- Successful candidates will be notified of testing dates.

Qualified candidates are invited to submit their application package, as described above, using the online career portal at Lethbridge.ca/careers

For further information on this opportunity, please contact:

Fire Administration Office at 403-320-3800 or firedepartment@lethbridge.ca

Job posting closes March 7, 2025

Testing and start dates to be determined.

All candidates are thanked in advance for their interest. Only individuals selected for interviews/testing will be contacted. Please note that these positions are subject to continued external contract funding.

IAFF Local 237 Positions

The City of Lethbridge (www.lethbridge.ca) proudly acknowledges that we are located at the heart of Siksikaitsitapi (Blackfoot) Territory, home of Kainai, Piikani, Siksika and Amskapi Piikani (Montana, USA) First Nations. Lethbridge is also located within the Métis Nation of Alberta, Region III. The City recognizes the diversity of our community and is working to ensure programs, services, facilities, and employment opportunities are inclusive to all people.

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