

AQUATIC LEADER Auxiliary

About Us

One of BC's Top Employers, the City of Coquitlam offers meaningful career opportunities to make a difference within the local community. As the sixth largest city in BC, we are home to more than 150,000 residents. Our diverse municipality is a great place to work as it continues to grow through innovative urban design, inspiring arts, culture and recreation programs, and state-of-the-art transportation systems. Our brand is built on managing our resources in a responsible and sustainable manner, while supporting a vibrant, growing regional urban centre. We envision a bright future in Coquitlam that we hope includes you!

About You / What We Are Looking For

The City of Coquitlam is looking for enthusiastic and dedicated Aquatic Leaders to join our team! As an Aquatic Leader, you would utilize your aquatic skills to instruct swimming lessons for members of the public for a variety of age levels. You would additionally be responsible to perform various basic maintenance tasks to ensure clean facilities, as well as assisting with facility and program setups. If you enjoy working with the public while applying your knowledge of swimming and public safety, we look forward to your application!

These auxiliary positions work a non-standard work week, and may be required to work evenings and weekends. Shifts may be subject to change due to operational need.

Minimum Qualifications

Our next Aquatic Leaders must possess the following qualifications:

- Completion of some high school or higher education;
- Knowledge of aquatic programs;
- National Lifeguard Award - Pool Option.
- Lifesaving Society Swim Instructor Certificate;
- Standard First Aid Certificate;
- C.P.R. – Level C;

Shortlisted candidates will be asked to indicate date of issue and provide photocopies of current and up-to-date certifications.

Recruitment Process:

1. Shortlisted candidates will be invited for skills screening and an interview, which will be held on **Saturday March 8th**, at City Centre Aquatic Complex (1210 Pinetree Way).
2. Successful candidates will be required to attend one of two series of dates for mandatory training and orientation at City Centre Aquatic Complex and Poirier Sport & Leisure Complex as per below:
 - a. April 1st, 3rd, 8th, 10th (Tuesday and Thursday) – 5 – 9pm
 - b. April 15th, 17th, 22nd, 24th (Tuesday and Thursday) - 5 – 9pm

Preferred Qualifications

- Previous experience working as a swim instructor, lifeguard or aquatic leader in a similar capacity would be considered an asset.
- Other related certifications, such as Pool Operator or Aquatic Fitness, or advanced aquatic certifications such as National Lifeguard Instructor, Lifesaving Instructor or Swim For Life Trainer, would be considered assets.

What We Offer:

This CUPE position has an hourly rate range of \$29.89 - \$32.11, plus 12% in lieu of benefits. The rate of pay is based on a variety of factors including qualifications, knowledge, experience and skills.



You will have the chance to join a rapidly growing and diverse team dedicated to supporting the local community, and be able to engage in variety of learning and development opportunities. This position is based in Coquitlam.

Accessibility / Equal Opportunity Employer

The City of Coquitlam is proud to be an Equal Opportunity Employer working towards enhancing equitable practices in our recruitment and retention processes. As an organization we are committed to creating an inclusive work environment to support our growing and diverse work force. To learn more about what equity, diversity, and inclusion means, and the City's efforts in support of these principles, please visit coquitlam.ca/edi for more information.

If at any time during the application or recruitment process you require additional assistance or an accommodation, please contact our team for confidential support. Staff can also provide in-person support if required.

Applicants under consideration may be required to undergo a police information check and vulnerable sector check (with no adverse reports).

Good people make Coquitlam great, sign up for career alerts through our recruitment portal to stay up to date about opportunities within our team, or follow us on [LinkedIn](#) to learn more about how #YouCouldWorkHere too!

Please apply online at www.coquitlam.ca/careers by 11:55 pm on February 19, 2025.

We thank all applicants for their interest; however, only those selected for an interview will be contacted.