



Community Safety Advisor Regular Full Time

About Us

One of BC's Top Employers, the City of Coquitlam offers meaningful career opportunities to make a difference within the local community. As the sixth largest city in BC, we are home to more than 150,000 residents. Our diverse municipality is a great place to work as it continues to grow through innovative urban design, inspiring arts, culture and recreation programs, and state-of-the-art transportation systems. Our brand is built on managing our resources in a responsible and sustainable manner, while supporting a vibrant, growing regional urban centre. We envision a bright future in Coquitlam that we hope includes you!

About You / What We Are Looking For

Are you a compassionate and results-oriented leader ready to coordinate municipal response to complex community safety issues like homelessness? Join our team as the Community Safety Advisor. This pivotal role will lead the City's initiatives in response to homelessness and the management of encampments through a compassionate yet firm approach. You'll liaise with the Tri-Cities Homelessness and Housing Task Group, community based non-profit organizations, and government agencies to implement strategies that address complex societal challenges that impact people, and the livability of the community.

Reporting to the Senior Manager Bylaw Services, this key position in our Community Safety Department will work closely with a variety of internal and external partners to assist in mitigating issues and coordinate possible solutions to various cross-departmental projects involving the safety of our community. The Community Safety Advisor will advise staff and external stakeholders on appropriate measures to deliver effective projects, programs and services to our community related to homelessness and other important community safety related projects. This role will develop and execute short-term strategies that facilitate voluntary compliance with City Bylaws in order to address immediate community challenges related to homelessness, including encampments. This position will facilitate more effective delivery of City services related to complex social challenges, in collaboration with other divisions including Fire, Police, and Social Planning, as well as Non-profit, Provincial and Federal agencies.

Minimum Qualifications

A Bachelor's degree in a relevant discipline, preferably Social Work, Community Planning, Public Administration, or a related field, along with specialized training in homelessness, mental health or substance use. An equivalent combination of education, training, and experience may be considered.

Preferred Qualifications

Exceptional interpersonal, communication (written and verbal), conflict resolution, and mediation skills. At least three years of related experience in homelessness services, community safety, or a similar role preferably within a government setting.

Experience in coordinating services and working with diverse populations, including those with mental health and substance use challenges.

What We Offer:

This excluded position has an annual salary range of \$101,594 - \$109,884. The rate of pay is based on a variety of factors including qualifications, knowledge, experience and skills.

You will have the chance to join a rapidly growing and diverse team dedicated to supporting the local community, and be able to engage in variety of learning and development opportunities. Additionally, there is an opportunity to participate in a flex day program. This position is based in Coquitlam with some flexible, albeit limited based on the nature of work, hybrid work options available. The City offers an attractive vacation and extended benefits package, including the ability to contribute to the Municipal Pension Plan.



Accessibility / Equal Opportunity Employer

The City of Coquitlam is proud to be an Equal Opportunity Employer working towards enhancing equitable practices in our recruitment and retention processes. As an organization we are committed to creating an inclusive work environment to support our growing and diverse work force. To learn more about what equity, diversity, and inclusion means, and the City's efforts in support of these principles, please visit coquitlam.ca/edi for more information.

If at any time during the application or recruitment process you require additional assistance or an accommodation, please contact our team for confidential support. Staff can also provide in-person support if required.

Applicants under consideration may be required to undergo a police information check (with no adverse reports).

Good people make Coquitlam great, sign up for career alerts through our recruitment portal to stay up to date about opportunities within our team, or follow us on [LinkedIn](#) to learn more about how #YouCouldWorkHere too!

Please apply online at www.coquitlam.ca/careers by 11:55 pm on February 25, 2025.

We thank all applicants for their interest; however, only those selected for an interview will be contacted.