BUSINESS ANALYST
(FULL-TIME)
Competition #2025-09
February 3, 2025

The Fraser Valley Regional District is a local government that delivers over 100 services to residents living in our eight electoral areas and six member municipalities. We are the third most populous regional district in BC, stretching from Abbotsford to Boston Bar. The Fraser Valley offers a great place to work and live with a mix of rural and urban lifestyles along with an abundance of recreational and cultural opportunities.

People are at the center of everything we do, and we strive to put the needs of those we serve and the employees in the organization at the forefront of our day-to-day work. We are an organization that values teamwork and respect. We are committed to diversity, equity, inclusion, and being representative of the region we serve. We are dedicated to the ongoing process of building relationships and examining our work to ensure that the principles of inclusion, collaboration, and reconciliation are included.

We are inviting applications from qualified candidates to fill the full-time position of Business Analyst in the Corporate Services Division. Reporting to the Manager of IT, GIS, and Fire Dispatch, the Business Analyst is responsible for a wide range of duties related to improving the operational efficiency of the organization. This includes assessing and developing business processes, implementing and maintaining enterprise applications and databases, and conducting data analytics. Establishing and maintaining effective working relationships, strong problem-solving, and project management skills are essential in this role. Experience with common public sector applications such as Tempest and Vadim is an asset.

The ideal candidate will possess:
  » Completion of a recognized post-secondary program in computer science or business administration with a minimum of five years of related experience. An equivalent combination of education, experience, and training may be considered;
  » Advanced knowledge of and experience with relational databases;
  » Advanced knowledge of and experience with the organization's enterprise applications;
  » Clear and effective written and verbal communication skills, with the ability to explain technical information in non-technical terms;
  » Proficient in programming and web development technologies including, but not limited to, CSS, HTML, JavaScript, JSON, .NET, PHP, Python, T-SQL, and XML;
  » Ability to take initiative, work independently, exercise good judgment, and effectively handle conflicting priorities.

The start rate for this union position is $39.65 (2024 rate) per hour plus a competitive and comprehensive health, dental, and vision package and Municipal Pension Plan. Upon successful completion of the required probationary period, the wage will increase to $46.64 (2024 rate) per hour.

Grow your career in an organization that supports employee work-life harmony including an earned-days-off program. Take advantage of employee programs that include support for mental well-being and physical health through our onsite gym. We offer a supportive, team-based work environment with an emphasis on collaboration. We believe in lifelong learning and are committed to providing and supporting training and professional development opportunities for our staff.

If you have a passion for public service and want to make a difference in the lives of Fraser Valley residents and FVRD employees, we want to hear from you. Please submit your resume, along with a cover letter, indicating how you meet the qualifications. **Visit www.fvrd.ca/careers** to apply for this competition by 4:30 p.m. on March 3, 2025.

While we appreciate the interest of all applicants, only those candidates under consideration will be contacted.