

TRADES 2 GARDENER Regular Full-Time

About Us

One of BC's Top Employers, the City of Coquitlam offers meaningful career opportunities to make a difference within the local community. As the sixth largest city in BC, we are home to more than 150,000 residents. Our diverse municipality is a great place to work as it continues to grow through innovative urban design, inspiring arts, culture and recreation programs, and state-of-the-art transportation systems. Our brand is built on managing our resources in a responsible and sustainable manner, while supporting a vibrant, growing regional urban centre. We envision a bright future in Coquitlam that we hope includes you!

About You / What We Are Looking For

Join the Coquitlam Parks Team!

Are you passionate about nature and love working outdoors? Imagine being part of a team that maintains 69 stunning parks and creates beautiful green spaces every year as our city grows! Our Coquitlam Parks team also takes care of the landscapes around civic buildings like fire halls, recreation centers, arts centers, and libraries.

Why Join Us?

- **Be a Green Hero:** Help us keep our community vibrant and naturally beautiful.
- **Creative Freedom:** Design and install eye-catching floral displays.
- **Team Spirit:** Lead a dedicated team of gardening enthusiasts.

Your Role: As a **Trades 2 Gardener**, you'll report to our awesome Landscape Coordinator and lead a team in various horticultural tasks across city parks, public building grounds, streetscapes, and boulevards. Your responsibilities will include:

- Installing, and maintaining stunning floral displays.
- Implementing effective weed and pest control measures.
- Overseeing plant care to ensure our green spaces thrive.

What we're looking for:

- **Leadership Skills:** Guide and inspire your team.
- **Great Communicator:** Share your passion and knowledge with others.
- **Horticultural Enthusiast:** A true love for plants and gardening.

Ready to make a difference and have fun while doing it? Join us in making Coquitlam a greener, more beautiful place to live!

Key Responsibilities:

- ✓ Supervise a team in executing horticultural maintenance tasks.
- ✓ Design, install, and maintain floral displays.
- ✓ Implement weed and pest control measures.
- ✓ Oversee plant care operations.
- ✓ Plan, organize, and coordinate tasks for the gardening maintenance team

Minimum Qualifications

- ✓ Grade 12 completion.
- ✓ Horticultural Trades Qualification, Diploma, or Certificate from a recognized post-secondary institution.
- ✓ Minimum of 3 years of related work experience in the horticulture field.
- ✓ Leadership and supervisory experience considered an asset.
- ✓ Experience in floral and landscape design considered an asset.
- ✓ Journeyman Certificate in Horticulture or equivalent diploma/certificate from a recognized post-secondary institution.
- ✓ Landscape Integrated Pest Management Certificate (or obtain within 6 months of hire).
- ✓ Valid Driver's License for the Province of British Columbia.



What We Offer:

If you are a passionate horticulturist with supervisory skills and are eager to contribute to the beauty of Coquitlam, we encourage you to apply.

This CUPE position has an hourly rate of \$46.86 per hour (2025 rates). The rate of pay is based on a variety of factors including qualifications, knowledge, experience and skills.

You will have the chance to join a rapidly growing and diverse team dedicated to supporting the local community, and be able to engage in variety of learning and development opportunities. The City offers an attractive vacation and extended benefits package, including the ability to contribute to the Municipal Pension Plan.

Accessibility / Equal Opportunity Employer

The City of Coquitlam is proud to be an Equal Opportunity Employer working towards enhancing equitable practices in our recruitment and retention processes. As an organization we are committed to creating an inclusive work environment to support our growing and diverse work force. To learn more about what equity, diversity, and inclusion means, and the City's efforts in support of these principles, please visit coquitlam.ca/edi for more information.

If at any time during the application or recruitment process you require additional assistance or an accommodation, please contact our team for confidential support. Staff can also provide in-person support if required.

Applicants under consideration may be required to undergo a police information check (with no adverse reports).

Good people make Coquitlam great, sign up for career alerts through our recruitment portal to stay up to date about opportunities within our team, or follow us on [LinkedIn](#) to learn more about how #YouCouldWorkHere too!

Please apply online at www.coquitlam.ca/careers by 11:55 pm on February 14, 2025.

We thank all applicants for their interest; however, only those selected for an interview will be contacted.