

DEPARTMENT:	Engineering	STATUS:	Regular Full Time
NO. OF POSITIONS:	One	UNION:	Exempt
HOURS OF WORK:	37.5 hours per week	SALARY:	<i>\$157,590 – \$173,791 annually + comprehensive benefits package</i>

The Deputy Director Engineering Services provides senior level support and strategic direction to the Engineering Department, and assists with a number of strategic initiatives, risk assessments, and policy development for the department and for the corporation. The position leads a multi-disciplinary team of managers, employees, and consultants in the management of the City's civic buildings, real estate and transportation divisions.

We are looking for an exceptional leader who is innovative, progressive, and strategic. Reporting to the Director of Engineering and Deputy CAO, this role will provide guidance in the planning, policy, design, expansion, renovation, construction and maintenance of all civic buildings and properties; offer professional support and corporate leadership to a number of the City's significant strategic plans and capital projects; provide direction and support in the handling of the City's strategic real estate needs; and oversee the strategy, policy development, planning and implementation of transportation initiatives, including active transportation, transit supportive initiatives, accessibility, road safety and rail.

Key accountabilities:

- Assists in providing strategic direction and actively participates in the formulation of Departmental policy, procedures, programs, operations, and strategic plans; while establishing divisional priorities and service deployment.
- Represents the Civic Buildings, Properties, and Transportation division to Council, SMT, inter-departmental senior management teams, and to the local community. Leads the preparation of reports and presentations to Council, task forces, advisory committees, external partner agencies, and a variety of other community interests.
- Leads or participates in departmental initiatives such as development of performance measures and strategic planning.
- Represents the Engineering Department on a wide range of Department, City and inter-jurisdictional meetings or committees.
- Coordinates the civic buildings, properties, real estate and transportation operating and capital planning and project delivery functions; consults with Departmental technical staff, the Finance Department and senior management to seek input on programs, projects and issues with City-wide strategic implications, including as it relates to climate action.
- Provides support and leadership on project management best practice, risk management, stakeholder management, quality management and document control, and project communications.
- Manages professional staff, including scheduling, assigning and reviewing work, coaching and developing, performance management, recruitment and retention activity, and other people management practices.
- Fulfilling the acting Director role as required.
- Performs related duties in keeping with the purpose and accountabilities of the job.

Requirements for this position include:

- A degree in Civil Engineering, Architecture and/or a related discipline, combined with extensive and progressively senior and complex experience related to local government or public sector employers, as well as people and team leadership experience; or an equivalent combination of education and experience.
- Registered Professional Engineer in good standing, or a limited license in engineering in the province of BC is required.
- Considerable related experience leading teams of professionals in project management; contract administration; and strategic planning.
- Supplementary advanced education or experience in urban land economics, asset management, and/or project management is considered an asset.
- Knowledge of the methods, practices, techniques and equipment used in transportation policy, planning and engineering.
- Knowledge of municipal functions and operations; and relevant legislation, bylaws, regulations, rules and policies related to the work.
- Knowledge of the concepts, practices, and techniques in the areas of building design, construction, and maintenance; as well as risk, asset management, and facilitates management.
- Knowledge of climate change adaptation, mitigation and resilience as it pertains to civic buildings and properties and transportation.
- Good knowledge of, and demonstrated ability to work with, civic, provincial, and federal levels of government.
- Demonstrated people leadership skills and experience supervising the work of professional, technical and administrative staff; and the ability to motivate, guide, mentor and support a diverse staff team.
- Well-developed planning and coordination skills to manage the department's operations and integrate work with City strategic priorities.
- Exceptional communication and interpersonal skills to establish and maintain effective working relationships with internal and external contacts.
- Effective problem-solving and decision-analysis skills to support resource allocation and determine priorities and creative solutions.
- Demonstrated experience in negotiation and conflict resolution; and ability to influence, recommend, and implement change initiatives.
- The ability to successfully pass and maintain a clear Police Information Check.

Apply online **with your resume and cover letter in one document** at www.newwestcity.ca/employment by **February 11, 2025**.

To support a workforce that reflects the diversity of our community; women, Indigenous Peoples, racialized individuals, persons of diverse sexual orientation, gender identity or expression (LGBTQ2S+), persons with disabilities, and others who may contribute to diversity of our workforce, are encouraged to express their interest.

New Westminster is on the unceded and unsundered land of the Halq'eméylem-speaking peoples. It is acknowledged by the City that colonialism has made invisible their histories and connections to the land. We are learning and building relationships with the people whose lands we are on.

We thank all applicants for their interest and advise that only those selected for an interview will be contacted.

This position is only open to those legally entitled to work in Canada.