

Recreation Worker 3: Lifeguard & Swim Instructor

DEPARTMENT: Parks and Recreation STATUS: Auxiliary

NO. OF POSITIONS: 15 UNION: CUPE, Local 387

HOURS OF WORK: Shifts Vary SALARY: \$27.20 to \$29.46 per hour (2024 rates)

+ 12% in lieu of benefits and vacation

Located on the land of the Halq'eméylem-speaking peoples, New Westminster continues to be a growing and innovative city within Metro Vancouver. Awarded a gold award in excellence for policy planning with its' Seven Bold Steps to address climate change, our new təməsewtx Aquatic and Community Centre will embody this vision and has gained recognition as the first aquatic centre in Canada to achieve the Canadian Green Building Council Zero Carbon Building standard! For 40 years, New Westminster aquatics has been a leader and innovator in building and providing effective swimming programs, including one of the largest swim programs in Canada; "Breaking Waves Learn to Swim Program". We are seeking qualified, enthusiastic, energetic, and reliable lifeguards to join our team at our new təməsewtx Aquatic and Community Centre facility.

WHY YOU SHOULD APPLY AND BENEFITS OF WORKING FOR US:

- You enjoy working in a team oriented work environment where you gain teaching, problem solving and customer service skills
- You want to make a difference in the community and desire to be a part of an inclusive, diverse and rewarding workplace
- You want to join a team that supports learning and growth, and wants to invest in your professional development and career growth
- You receive free staff membership for Parks and Recreation classes and facilities
- Competitive wages
- Employee Assistance Program with free access to counselling resources
- Opportunity to create lifelong friendships, develop your customer service skills and work with diverse groups of people
- Work in the beautiful new təməsewtx^w Aquatic and Community Centre

TRAINING AND CERTIFICATION REQUIREMENTS:

- CPR "C" level, current within 1 year of last certification.
- National Lifeguard Certificate and Swim Instructor (formerly Red Cross Water Safety Instructor), current within 2 years of last certification.

AVAILABILITY REQUIREMENTS:

- You must be available to attend one skill-screening session Either February 10 or 11 from 4:30pm 7:30pm
- You must be able to attend all the following training sessions (no exceptions): March 8 (12:00-4:00 pm);
 March 9 (1:00-5:00 pm); March 10 (4:00-8:00 pm); March 11 (4:00-8:00 pm);
 March 16 (12:00-4:00 pm)

GENERAL REQUIREMENTS:

- Ability to develop and maintain effective working relationships with staff and build pleasant and courteous public relations with facility patrons.
- Ability to remain alert and professional while on duty.
- Ability to work in a fast paced environment.
- Ability to ensure all required awards and certifications remain current.
- Eligible to work in Canada.
- Must be able to successfully pass and maintain a clear Police Information Check including Vulnerable Sector Check.

Apply online with your **cover letter and resume in one document** at <u>www.newwestcity.ca/employment</u> by **February 6, 2025**.

To support a workforce that reflects the diversity of our community; women, Indigenous Peoples, racialized individuals, persons of diverse sexual orientation, gender identity or expression (LGBTQ25+), persons with disabilities, and others who may contribute to diversity of our workforce, are encouraged to express their interest.

New Westminster is on the unceded and unsurrendered land of the Halq'eméylem-speaking peoples. It is acknowledged by the City that colonialism has made invisible their histories and connections to the land. We are learning and building relationships with the people whose lands we are on.