



General Manager, Regional + Community Utilities

Regional District of Nanaimo rdn.bc.ca	Posting Date January 2025	Location Central East Vancouver Island, BC	Salary Range (CAD) \$183,104 - \$203,449	Applications info@hwest.ca
--	-------------------------------------	--	--	--------------------------------------

Organizational Profile

The Regional District of Nanaimo (RDN) is located on the beautiful central east coast of Vancouver Island, incorporating the municipalities of Nanaimo, Lantzville, Parksville, and Qualicum Beach, and seven unincorporated electoral areas that lie between Cassidy to the south and Bowser to the north. The RDN is situated within the traditional territories of several First Nations, including Snuneymuxw, Snaw-Naw-As and Qualicum First Nations and recognizes their rich cultural heritage. The RDN is focused on building strong relationships with these Nations.

The RDN is home to approximately 170,000 people and is growing at a very rapid pace. Growth is due in part to a mild coastal climate, diverse ecosystems, and landscapes from the Salish Sea to rugged mountains, easy access to a range of outdoor recreation, and a high quality of life.

About the Role

Reporting to the Chief Administrative Officer and as a member of the Executive Leadership Team (ELT), the General Manager, Regional and Community Utilities (RCU), is responsible and accountable for the delivery of major initiatives and strategic oversight of the solid waste, wastewater, water, capital project delivery and facilities and fleet departments.

This is an incredible opportunity for a collaborative local government leader with a passion for building resilient and sustainable communities to lead the Regional and Community Utilities teams at the Regional District of Nanaimo. The successful candidate will bring strong collaboration and leadership skills and a commitment to delivering essential services to the community. The successful candidate will hold an undergraduate degree in public administration, business administration, engineering or other related discipline, complemented by a post-graduate degree; with eight (8) years of progressive public sector leadership experience, preferable in a local or regional government setting, overseeing professional staff and consultants in the effective delivery of major capital projects, public works and utilities services. An equivalent combination of training and experience may be considered.

The salary for this position is \$183,104 - \$203,449 annually and is supplemented by a competitive total compensation plan. This salary is based on the 2024 exempt management salary structure and does not reflect the results of the salary review that is currently underway in accordance with the exempt compensation policy.

Contact Details

Should you be interested in learning more about this unique opportunity with the RDN, please contact Harbour West Consulting at 604-998-4032 or forward your resume, a letter of introduction and the names and contact information for three references, in confidence, to info@hwest.ca.

Diversity, Equity + Inclusion: Harbour West Consulting believes equity, diversity and inclusion are essential for the organizations we serve to achieve the business goals they strive for. We believe that everyone – no matter their gender, racialized identity, ethnicity, sexual orientation, age, ability, religion, political beliefs, family status, socioeconomic status, citizenship status, or Indigenous status – should have equitable access to jobs and opportunities. We strive to ensure the recruitment process unfolds in a fair, transparent, timely and open manner to include individuals previously underrepresented or discouraged from participating.
