



NORTHERN ROCKIES REGIONAL MUNICIPALITY  
Job Posting No. 2025.04  
**Firefighter (Full-time Permanent)**

Reporting to the Fire Chief or designate, the Firefighter works as a team member to respond to various emergencies, which may entail combating and extinguishing fires, saving lives and property, medical incidents, dangerous goods, and emergency rescues. Duties also include performing fire prevention and public education services under the general supervision of a senior officer, maintaining apparatus through daily inspection and routine preventative maintenance, participation in required training, and various other duties that may be performed during other emergencies and non-emergencies that may need the assistance of the fire department.

**Qualifications/Knowledge/Skills/Abilities**

- Completion of Grade 12 or equivalent, IFSAC and/or Pro Board certified to NFPA 1001 Firefighter Level I and II with NFPA 472 Hazardous Materials Awareness and Operations.
- Possess or able to obtain Medical First Responder/Emergency Medical Responder certification.
- Valid Class 5 BC driver's license with air brake endorsement, and ability to obtain a Class 3 and Class 4 BC driver's license.
- Must be fit and able to handle the sustained, intense physical and psychological effort required to perform this position and must be willing and able to perform prolonged and arduous work under adverse conditions;
- Must be able to communicate effectively, work well in a team, and be able to work with a minimum amount of supervision. Additionally, the ability to maintain pleasant and effective relations with the public and fellow firefighters even under adverse conditions or circumstances; and
- This position is considered a position of trust within the Municipality and the successful applicant must successfully pass a Police Information Check including a Vulnerable Sector check.

**Status/Hours/Shifts**

Full-time; Permanent, an average of 42 hours per week; shift work (including evenings and weekends will be required)

**Rate**

Firefighter: As per the IAFF Local 2782 Collective Agreement. The probationary rate is 70% of FF1 for the first 6 months, then 75% up to 1 year, 80% for the 2<sup>nd</sup> year, and 90% for the 3<sup>rd</sup> year. The current FF1 rate is \$9,361.50/month: \$51.25/hr. Please note this is the 2023 rate and is subject to change.

**How to Apply**

A complete job description is attached to the posting file on our website at [www.NorthernRockies.ca/Careers](http://www.NorthernRockies.ca/Careers) and applicants are encouraged to review it before applying. Please apply with your resume and cover letter via e-mail to:

**Erin La Vale, CPHR**  
**Deputy CAO/Director of Human Resources**  
**NORTHERN ROCKIES REGIONAL MUNICIPALITY**  
**Bag Service 399 | Fort Nelson, BC | V0C 1R0**  
**Email: [jobs@northernrockies.ca](mailto:jobs@northernrockies.ca)**

Applications will be accepted until **4:30 pm on Monday, February 17, 2025.**

***The Northern Rockies Regional Municipality is an equal-opportunity employer.***

***This is a bargaining unit position and the recruitment process is governed by the Collective Agreement between the Northern Rockies Regional Municipality and IAFF 2782.***



**Position Title:** Firefighter  
**Department:** Northern Rockies Fire Rescue  
**Reports To:** Fire Chief or designate  
**Employee Group:** Union – IAFF

Date of Revision: July 2023

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### **Position Summary**

Reporting to the Fire Chief or designate, the firefighter works as a member of a team to respond to a variety of emergency situations which may entail the combating and extinguishing of fires, saving of life and property, medical incidents, dangerous goods, and emergency rescues. Duties also include performing fire prevention and public education services under the general supervision of a senior officer, maintaining apparatus through daily inspection and routine preventative maintenance, participation in required training, and various other duties which may be performed during other emergencies and non-emergencies that may require the assistance of the fire department.

### **Responsibilities:**

#### **1. Emergency Duties**

- Performs all emergency scene duties assigned such as but not limited to, firefighting, forcible entry, search and rescue, carrying hoses, climbing ladders, hooking hoses up to hydrants, breaking through walls and ceilings, protecting those in danger due to a fire, overhaul, technical rescues, emergency medical treatment and CPR hazardous materials scene support, property conservation, environmental conservation, and secures emergency scene for the safety of the public and other Firefighters.
- Operates all equipment utilized by NRFR such as pumps, hoses, manual ladders, mechanical ladders, generators, automobile extrication equipment, etc.
- Immediately responds in a timely fashion and deals with fire, medical, rescue, and other emergency and non-emergency related calls as required.
- Drives/operates any apparatus/vehicles in accordance with policy and any relevant Provincial or Federal legislation.
- Receives and records emergency calls and performs the proper dispatch for the call.
- Conducts inspections and helps ensure an emergency scene is in compliance with fire/life safety guidelines, prior to leaving the scene.
- After returning from the emergency scene cleans, inspects, and accounts for all equipment used and returns all equipment used to a state of readiness.

#### **2. Non-Emergency Duties**

- Cleans, inspects, and maintains equipment and apparatus.
- Conducts full maintenance/safety checks of vehicles and equipment.
- Performs routine preventative maintenance tasks to equipment and apparatus.
- Keeps fire station, equipment, quarters, and grounds clean and orderly on a daily basis.
- Educates the public about fire prevention and fire safety practices
- As assigned, assist in the development of pre-fire plans.
- Under the general supervision of a superior officer, perform; prevention inspections and public education programs.
- Perform clerical duties as required in the day-to-day operations.
- Participate and assist in the training of POC (paid on-call) firefighters.
- Continually strive to upgrade skills and knowledge through regular training and by taking such courses as are offered.
- Maintain confidentiality of all events surrounding emergency operations.
- Practice safe working habits at all times.

**3. Additional Responsibilities**

The duties listed are not set forth for the purpose of limiting the assignment of work and are not to be construed as a complete list of the duties normally to be performed under a job title or those duties temporarily performed outside the normal line of work.

**Decision-Making Accountability and Responsibility**

**1. Decision-Making Authority/Independence**

Exercise considerable independence of judgment and action in circumstances of extreme emergency where referral to a superior officer for instruction is not always possible.

**2. Impact/Consequence of Error**

Decisions consistently affect other NRRFR personnel and the provision of fire services to the residents of the Northern Rockies Regional Municipality. Error in judgment could have an irreversible impact on life and/or property.

**3. Financial Impact**

None.

**4. Human Resources**

This is a non-supervisory position.

**5. Occupational Health & Safety**

Reports immediately, to the designated supervisor, all accidents or injuries and activates emergency procedures as required; detects and reports observed hazardous conditions, practices, and behaviors in the workplace.

**Contacts**

**1. Internal**

Receives and provides routine information and documents to other Municipal staff.

**2. External**

Provides fire services and bylaw information to the public in person and over the telephone.

**Working Conditions**

**1. Environment**

Willingness and ability to perform prolonged and arduous work under adverse conditions

**2. Physical Effort**

Must be fit and able to handle the sustained, intense physical and psychological effort required to perform the duties of this position.

**Qualifications**

**1. Formal Education**

Completion of Grade 12 or equivalent.

IFSAC and/or Pro Board Certified to NFPA 1001 Level I and II and NFPA 472 Hazardous Materials Awareness and Operations

**2. Training/Experience**

Medical First Responder/Emergency Medical Responder certification or ability to obtain

**3. Professional Designation/Licenses/Memberships**

Valid Class 5 with air brake endorsement and ability to obtain a Class 3 and Class 4 Driver's License

**4. Knowledge/Abilities/Special Skills**

Knowledge of:

- the operation and maintenance of apparatus, equipment, and methods used in combating, extinguishing, and preventing fires;
- the principles of fire behaviour;
- the principles and skills required to perform hazardous material and rescue operations;

- the rules and regulations of the fire department;
- building construction and related codes;
- hydraulics;
- water systems and water mains; and
- the fire protection area, including target hazards, hydrants, and hazardous occupancies.

Ability to:

- communicate effectively, work well in a team, and be able to work with a minimum of supervision;
- safely operate firefighting and rescue equipment including motor vehicles;
- react quickly and remain calm under duress and strain;
- understand and follow oral and written instructions;
- carry out specific orders and directions as received from a superior officer; and
- maintain pleasant and effective relations with the public and fellow firefighters even under adverse conditions or circumstances.

The following IFSAC and/or Pro Board Certification will be considered an asset:

- NFPA 472 Hazardous Materials Technician
- NFPA 1002 Driver/Operator – Pumper
- NFPA 1006 Rope Rescue Technician
- NFPA 1006 Confined Space Rescue Technician
- NFPA 1021 Fire Officer I or higher
- NFPA 1033 Fire Investigator
- NFPA 1041 Fire and Emergency Services Instructor I
- NFPA 1031 Fire Inspector I