



DISTRICT OF SAANICH  
PARKS, RECREATION AND COMMUNITY SERVICES  
PARKS  
URBAN FORESTRY

**ARBORIST**  
**Permanent; Full-Time**

Do you have a passion for nature and the outdoors? Saanich's Parks Division is seeking an experienced Arborist to join our Urban Forestry team! The Arborist performs a wide variety of skilled arboriculture and urban forestry tasks which require skill and ability at the technical level with an emphasis on teamwork, providing work direction to other staff, operating an aerial lift truck, climbing and pruning, removing, rigging, and assessing trees. This includes general plant health care and integrated pest management for a wide variety of native and non-native tree species. The ideal candidate is service oriented, can problem solve, has good judgement, can analyze complex information, and possesses strong communication skills. The Arborist ensures the safety of work crews and the public by enforcing all appropriate Municipal and WorkSafe BC regulations.

Requirements include Grade 12 or equivalent; two-year post-secondary diploma in arboriculture or horticulture; two years progressive experience in the field of urban forestry including climbing, pruning, removing, rigging and assessing trees and providing direction to others in the work; ISA Certificate; ISA Tree Risk Assessor Qualification and a valid Class 5 BC Driver's Licence with air endorsement. Candidates with an equivalent combination of education and experience may be considered.

The successful candidate will work Monday to Friday, 7:00 a.m. - 3:30 p.m; and must have sufficient health, physical condition, strength, stamina and co-ordination to permit performance of duties.

**This is a C.U.P.E. Local 2011 position with a wage of \$40.73 per hour (2024 rate) plus an excellent benefits package.** Job description and competition information can be found at [www.saanich.ca](http://www.saanich.ca). **Please apply via our careers page by 11:45 p.m. on February 12, 2025 quoting competition 25014.** As a component of the selection process, testing will be conducted.

**The District of Saanich is recognized as one of BC's Top Employers for 2024.** As an equitable and inclusive employer, we value the diversity of people to best represent the community we serve and provide excellent services to our citizens. We strive to attract and retain passionate and talented individuals of all backgrounds, demographics, and life experiences. If you require any adjustments to enable participation at any stage of the recruitment process, please contact in confidence [accessibilityHR@saanich.ca](mailto:accessibilityHR@saanich.ca). **We thank all applicants for applying. Only those under consideration will be contacted.**