



**The Corporation of the City of Brantford
Legal Department**

requires

Legal Counsel

Job ID# 2272

Situated on the picturesque Grand River, the City of Brantford is a rapidly growing community of over 100,000 residents, located in the heart of Southern Ontario with direct access to Hwy. 403 and is in close proximity to the GTHA, Waterloo and Niagara regions. As a single-tier municipality, Brantford is responsible for the full spectrum of municipal service areas. We invite you to join our #TeamBrantford corporate culture with many progressive initiatives, including our hybrid work environment (within 200 km of the City of Brantford boundary). The City is committed to the professional development of our staff and invite you to come, grow with us!

Reporting to the City Solicitor, your well-developed knowledge and understanding of relevant provincial legislation affecting municipal operations is supported by strong verbal and written communication skills. Able to exercise significant discretion and sensitivity and maintain a high degree of confidentiality with regard to legal matters, you possess a minimum of five years experience as counsel within a government legal environment or equivalent experience deemed acceptable to the City this could be in the public, private or not-for-profit sector with challenges similar to a municipal corporation. You demonstrate the ability to work independently while managing a broad range of files. You will primarily be responsible for providing legal advice and opinions related to all facets of the City's operations and administration including delivering written reports and verbal presentations to City Council, its Committees, Boards and subsidiaries; drafting and reviewing by-laws, agreements, policies and procedures; and undertaking other legal tasks as assigned. Experience advising with respect to: Contract Drafting and Interpretation, Real Estate, Social Services and Public Works is a definite asset.

QUALIFICATIONS

- Bachelor of Laws (LL.B.) or Juris Doctor (J.D.) degree
- Membership in good standing as a Lawyer Licensee with the Law Society of Ontario
- A minimum of five (5) years' experience practicing law in Ontario
- Three (3) to Five (5) years practicing municipal law is an asset
- Excellent interpersonal, communication, drafting and computer skills
- Excellent analytical, problem solving and conflict resolution skills
- Sound judgment, tact, diplomacy and patience
- Ability to work collaboratively and maintain composure under pressure
- Aptitude and motivation for continuous learning and a strong desire to achieve progress is essential.

WAGE/SALARY RANGE: \$57.87 to \$72.34 per hour (based on a 35 hour work week) plus benefits.

To apply on-line, please visit the City of Brantford website at <https://brantford.ca/careers> and click on **Current Opportunities**.

Closing date for applications: **Thursday, March 6, 2025, at 4:30 p.m.**

Information gathered relative to this position will only be used for candidate selection.

We thank each applicant for taking the time and effort to submit your resume, however, only candidates to be interviewed will be contacted.

Our organization is committed to promoting the independence, dignity, integration, and equality of opportunity of persons with disabilities by ensuring the accessibility of our facilities and services. Accommodations are available for all parts of the recruitment and selection process. Applicants need to make their required accommodations known in advance.

