

Township of Langley

Job Title:	Director, Engineering
Competition Number:	25-E001
Employment Type:	Regular Full-Time
Pay Rate:	\$108.22 - \$121.74 per hour (four steps, 2024 rates), plus benefits
Hours of Work:	37.5 hours per week; Monday to Friday, 8:00am – 4:30pm
Competition Opening Date:	January 16, 2025
Competition Closing Date:	February 6, 2025

The Township of Langley is considered one of the fastest growing communities in British Columbia. While balancing our unique mix of urban growth and rural beauty, our community is committed to providing opportunities for business, housing, and recreational facilities, and services. As an employer, we offer competitive salaries, excellent benefit packages, and opportunities for continued professional development and career growth.

The Township of Langley is currently recruiting for a regular full-time **Director, Engineering** to join our team of professionals in the Engineering Division. Reporting to the senior Director, in this exempt position you will be responsible for providing leadership for management of the Engineering Business and Administrative Services, Engineering Services and Transportation Departments. The Township is seeking applicants who are innovative, exemplify excellent leadership skills and are enthusiastic about our community and the overall direction and long-term goals for the Engineering Division.

Responsibilities

- Direct the Engineering Division in recruitment, selection, training, performance and discipline
- Develop and administer the capital and operating budgets
- Recommend the development, establishment and maintenance of bylaws, policies, and procedures for operating and maintaining the municipal infrastructure, asset management and procurement of goods for the Engineering Division
- Prepare Council reports, memos and presentations
- Lead grant management and coordination on behalf of the Engineering and Public Works Divisions
- Collaborate with the Senior Management Team to implement Corporate and Council priorities and initiatives

Qualifications

Your education will include a minimum of a 2-year Diploma of Technology program, combined with at least 10 years' related work experience and progressively more responsible management and supervisory accountability and at least 5 years' work experience in the municipal sector. A post-secondary degree in Engineering is preferred, and a Master's Degree in Business Administration or Public Administration is considered an asset. With excellent interpersonal, written, and communication skills, you have the ability to motivate your team, make presentations to Council, and conduct negotiations on behalf of the Township. You have extensive knowledge and experience in designing, constructing, operating, and maintaining municipal infrastructure and the ability to develop and adhere to operational budgets.

Required Certifications/Licenses

Candidates **must** have the following valid and **current** certifications/licenses (must be valid at the time the posting closes) and these **must** be attached with your application.

- BC Class 5 (full privilege) Driver's License. You must include with your application a current **Personal Driving Record (select the 5-year option if obtaining online)** that has been obtained within 6 months of the closing date. To obtain a copy of your **Personal Driving Record**, please contact ICBC directly or the driving authority where you reside. Please note that a copy of your Driver's License and the Driver Factor Report **will not** be accepted.
- Certification or eligibility for certification as an Applied Science Technologist within the Province of British Columbia
- Professional Engineer membership, or eligibility for membership with the Engineers & Geoscientists of BC (Preferred)

Applications without the attached required documents above will be deemed incomplete and may not be considered. Please title your attachments with the number of this competition and have these documents ready to upload when you apply.

Apply Now

Visit tol.ca/careers to apply for this exciting career opportunity in a growing community. The Township of Langley is an equal opportunity employer.

We appreciate all applications; however, only short-listed candidates will be contacted for an interview.