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| <b>DEPARTMENT:</b>       | <b>Community Services – Anvil<br/>Museums &amp; Heritage Services</b> | <b>STATUS:</b> | <b>Full Time</b>  |
| <b>NO. OF POSITIONS:</b> | <b>One</b>  | <b>UNION:</b>  | <b>CUPE, Local 387</b>  |
| <b>HOURS OF WORK:</b>    | <b>35 hours per week</b>  | <b>SALARY:</b> | <b>\$39.14 - \$46.07 per hour (2024 rates) +<br/>comprehensive benefits package</b> |

New Westminster Museums and Heritage Services is looking for an enthusiastic, collaborative and creative Curator to lead exhibition and collections development, as well as undertake research into the City of New Westminster. The New Westminster Museum is transitioning its role within its community; our mission is to enhance knowledge and deepen understanding of the City and its diverse peoples by illuminating past events, exploring current issues and facilitating conversations around future possibilities. This position will focus on expanding social and community perspectives portrayed by the museum by decentering white Euro-Canadian experience and confronting systems that maintain the imbalance of power and privilege in museums.

**If you have the following characteristics and qualifications, we want to hear from you!**

**You have:**

- Completed a Social Sciences degree in History, Anthropology, Sociology, Geography or a related discipline, supplemented by considerable related experience including supervisory experience; graduate certification or degree in Museum Studies or Cultural Resource Management is an asset.
- Considerable experience building and maintaining relationships with socially excluded individuals and underrepresented communities, and empowering them in telling their stories and sharing their histories.
- Considerable knowledge of contemporary museological practices, techniques and philosophies regulating the acquisition, storage, interpretation, use and repatriation of cultural materials, histories and narratives.
- Considerable experience conducting historical, contemporary and community research and processing it into exhibition scripts, articles, reports and presentations.
- Experience in planning, researching, and creating exhibits, installations and media presentations in traditional and non-traditional settings.
- Experience planning, developing and managing an annual work program designed to meet the needs and interests of the community.
- Experience developing an operating budget and monitoring and controlling revenues and expenditures.
- Experience preparing applications for grants and sponsorships.
- Excellent oral and written communication skills.
- An ability to work as part of an interdisciplinary team.
- Demonstrated proficiency in Microsoft Suite of products; experience in MS Access, InMagic and the Adobe Creative Suite of products would be an asset.
- Ability to speak additional languages would be an asset
- Ability to work a non-standard work week including evenings and weekends
- Experience working with First Nations and Indigenous peoples is an asset.
- Possess, or be eligible to obtain a Firearms Possession/Acquisition License.
- The successful candidate will be required to pass and maintain a clear Police Information Check with Vulnerable Sector Check.

**Apply online with your resume and cover letter in one document at [www.newwestcity.ca/employment](http://www.newwestcity.ca/employment) by January 31, 2025.**

*To support a workforce that reflects the diversity of our community; women, Indigenous Peoples, racialized individuals, persons of diverse sexual orientation, gender identity or expression (LGBTQ2S+), persons with disabilities, and others who may contribute to diversity of our workforce, are encouraged to express their interest.*

*New Westminster is on the unceded and unsundered land of the Halq'eméylem-speaking peoples.  
It is acknowledged by the City that colonialism has made invisible their histories and connections to the land.  
We are learning and building relationships with the people whose lands we are on.*

*We thank all applicants for their interest and advise that only those selected for an interview will be contacted.  
This position is only open to those legally entitled to work in Canada.*