

IPM CREW LEADER

Position ID: J0225-0088

Job Title: IPM CREW LEADER

Job Type: Full Time

Department: Parks

Number Of Positions: 1

Min Salary: \$62,760.00/Year

Max Salary: \$78,450.00/Year

As one of the fastest growing cities in Alberta, the City of Airdrie is a recognized leader in building a vibrant and sustainable community through innovation.

At the City of Airdrie, incredible opportunities happen every day in a flexible work environment that is tailored to each department. Our inclusive culture and values create a workplace where we welcome aspiring, driven and creative individuals to help us accomplish our business and community goals. We are supportive of one another, and we have fun while we serve our community. We are passionate about improving the lives of our residents through care and respect; that is the foundation of our organization. At the City of Airdrie, we learn, grow and accomplish great things together.

If you have a passion for building a better community and are ready to join the excitement, we'd love to hear from you!

The Opportunity:

The IPM Crew leader delivers programs, policies and operational initiatives that support the core business direction of the Parks Department. This includes natural parkland management, parks environmental programs, public communication and the contract management associated with Integrated Pest Management, City owned parkland and natural areas. The Crew Leader will oversee a team of 4-8 seasonal parks staff during the summer months.

Responsibilities include:

- Implement the integrated pest management plan
- Maintain procedures for pest monitoring and assessment
- Provide guidance and direction to seasonal staff
- Implement horticulture programs
- Implement natural area and environmental programs
- Provide technical expertise to the business unit and other City of Airdrie departments

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- Enforce the following Provincial Acts: Weed Control Act, Agricultural Pests Act, and Soil Conservation Act
- Other duties may include general parks maintenance

You Bring:

- High School Diploma or GED
- Pesticide Applicators Certificate – agriculture, landscape, industrial and biting fly
- Valid Class 5 Driver’s Licence
- 5 years of related experience
- Familiar with horticulture practices, methods, procedures, tools and equipment
- Ability to work independently with minimal supervision in a team environment
- Strong communication and presentation skills, both oral and written
- Demonstrated tact and diplomacy in order to establish effective working relationships with external and internal stakeholders
- Ability to formulate and coordinate plans for a variety of projects, sometimes concurrently
- Demonstrated ability in customer service, communication, teamwork, initiative/self-management, accountability, and flexibility/adaptability

We Offer:

Along with a competitive compensation program and City paid health and dental premiums, this position also includes:

- Excellent health, dental, paramedical and benefits plan
- First-in-class pension plan
- Career development and tuition reimbursement
- Employee discounts, annual adult Genesis Place pass, social events and health & wellness initiatives

Continuous learning through training and development is encouraged as are flexible work arrangements, when possible. We recognize that our people work best when they feel engaged in their environment and appreciated for their efforts and our overall benefits package reflects that.

Additional Information:

This full time position (40 hours per week) includes a comprehensive benefits and pension package.

- Must be able to work evening and weekend shifts.
- Work is done primarily outside under all weather conditions.
- The work can be physically demanding and may involve some heavy lifting, prolonged bending, and kneeling.

Next Steps:

Candidates are invited to apply online.

Postings close at 9 p.m. on the closing date listed in the posting. We recommend applying as soon as possible as we are not able to accept late applications.

Please review the job competition carefully and be sure to attach any specifically requested documentation in the My Documents section of your application.

Interviewing and hiring may commence prior to the posted closing date.

Thank you for your interest in the City of Airdrie.