



**PART-TIME REGISTERED NURSE**  
**\*\* (Includes Community Commitment Program for Nurses (CCPN)\*\***  
**(COMPETITION NO.: GM-2025-02)**



<b>Posting Date:</b>	January 9, 2025	<b>Closing Date:</b>	Open Posting
<b>Department:</b>	Golden Manor	<b>Hours per Week:</b>	As per CA
<b>Benefits Entitlement:</b>	No	<b>Existing Position:</b>	Yes
<b>Pension Entitlement:</b>	Yes-Employer Matched Contributions		
<b>Salary:</b>	\$36.48 - \$51.10 (2022)	<b>Union:</b>	Local 10 (ONA)

### Duties

- Ensure resident care is provided within established nursing standards and principles; physicians' orders and administrative policies; as well as, observe, report and record symptoms & conditions of residents; and take appropriate action
- Assist in assessing residents and develop, implement, review and evaluate resident care plans
- Plan, direct, and supervise the work of nursing and personal support workers assigned to care for residents
- Administration of medication as required
- Liaise with the multidisciplinary team, residents, family and physicians to meet the needs of residents
- Support a culturally sensitive and resident/family centered approach to care
- Active involvement in continuous improvement (CI) activities as required
- Completion of RAI-MDS reporting
- Other duties as required

### Qualifications

- Current RN registration in good standing with the College of Nurses of Ontario
- Recent Experience in Geriatric and Long-Term Care
- C.P.R. and First Aid Certificate required
- Computer literacy with Microsoft Office Suite and Electronic Charting
- Excellent oral and written communication skills
- Bilingual in French and English an asset
- Able to regularly attend and work all shifts and weekends as required
- Clear Criminal Record Check with Vulnerable Sector Screen required
- Ability to adhere to all infection prevention and control protocols and screening requirements

**INCENTIVE: \$25,000 CCPN incentive, \$10,000 Northern Top-Up incentive and \$10,000 Northern Relocation incentive funded by the Ministry of Health/Ontario Health**

### **CCPN PROGRAM ELIGIBILITY:**

- Not have been employed as a nurse in Ontario in the six (6) months prior to being hired;
- Hold a Certificate of Registration in good standing from the College of Nurses of Ontario;
- Begin employment no later than April 1, 2024;
- Commit to two-years of employment at a full-time work schedule offered by the employer.

### **NORTHERN TOP-UP ELIGIBILITY:**

- Meet core CCPN eligibility requirements noted above;
- Commit to two-years of employment at an eligible employer located in Northern Ontario.

### **NORTHERN RELOCATION ELIGIBILITY:**

- Meet core CCPN eligibility requirements noted above;
- Relocate a minimum distance of 100 kilometres from primary residence for purpose of employment with eligible employer;
- Relocate from outside Northern Ontario to any Northern community.

**NOTE:** Please review additional RN eligibility criteria at [www.healthforceontario.ca/ccpn](http://www.healthforceontario.ca/ccpn)

### How to Apply

Please submit your application to the Human Resources Department.

**Via Email:** [human\\_resources@timmins.ca](mailto:human_resources@timmins.ca)

*The City of Timmins is committed to providing a safe and supportive workplace where diversity, equity and inclusion are at the core of how we conduct business. As part of this commitment, we will ensure that persons with disabilities are provided reasonable accommodations throughout the recruitment and selection process, in accordance with the Accessibility for Ontarians with Disabilities Act and the Ontario Human Rights Code. Personal information provided is collected under the authority of The Municipal Freedom of Information and Protection of Privacy Act. We thank all applicants for their interest; however, only candidates under consideration will be contacted.*