

The opportunity

Leduc County is looking for an experienced and highly motivated Light Equipment Operator to join our Parks team. Reporting to the Manager – Parks, this exciting opportunity performs various labourer duties and operates light equipment to support the maintenance of municipal parks, horticulture, and natural areas. As a member of the Parks team, the Light Equipment Operator is a key contributor to the achievement of the department's operational deliverables.

About you

You are a team and relationship builder who promotes a safe, collaborative and professional work environment. You are committed to continuous improvement, customer service, innovation and supporting Leduc County's vision of growing a vibrant and spirited community.

If you excel working under pressure, and if forward-thinking, problem-solving, strategic planning and quick adaptability to change is second nature to you, keep reading because we want to hear from you!

What you will do

- Performs various tasks to support the daily operation and maintenance of municipal parks, road right of ways, horticulture and natural areas.
 - Maintains landscape features and vegetation along municipal trails, walkways, boulevards, municipal rights-of-ways, and parks.
 - Performs a variety of horticulture tasks for the planting, cultivating, fertilizing, pruning and watering of trees, shrubs, flowers, and turf.
 - Inspects, remedies and maintains the overall health of plantings.
 - Conducts safe herbicide application under the direction of a licensed pesticide applicator.
 - Supports shop mechanics and equipment maintenance activities.
- Operates light equipment including but not limited to, mowers, tractors, skid steer loader, light and medium duty trucks. Capable of attaching and pulling various types of trailers.
- Performs daily preventative maintenance checks of Parks equipment and machinery.
- Assists during the off-season, the Road Operations department with general duties as assigned, ensuring all park-related responsibilities are fulfilled.
- Adheres to guidelines as set out in Leduc County's policies and administrative directives.
- Accountable for working in compliance with the *Alberta Occupational Health and Safety Act*, Regulation and Code and participation in the Health, Safety and Wellness Program.

- Performs related duties as required and assigned.

What you need to succeed

Must-have

- High school diploma.
- One year of related experience in general parks maintenance, including experience using tools, equipment, and machinery necessary for maintaining and constructing park projects.
- A service focus with good communication and interpersonal skills.
- Ability to contribute effectively to a team environment and provide consistent, friendly, professional customer service.
- A valid Class 5 Alberta driver's license.
- Ability to obtain and maintain Intermediate First Aid certification.

Nice to have

- Knowledge of horticultural pests and management of pest problems, landscape/home garden materials and design concepts.
- Post-secondary education or enrollment in agricultural horticulture, plant science or related field of study or an agricultural background and/or experience.

What's in it for you

Our leadership team values your voice, input and is committed to your growth and success. We are committed to be our best and hire the best!

We offer a competitive annual salary of between \$50,576.00 and \$63,220.00, flexible work options that includes: a one day/week hybrid work from home; Earned Day Off (EDO) program and others, a 100% employer-paid comprehensive benefits package, municipal pension plan, and a starting three-weeks vacation allocation.

The opportunity is permanent full-time and is 40 hours per week scheduled Monday to Friday, with some extended hours to meet operational requirements. The office is located at 101-1101 5 St. Nisku, AB.

How to apply

Applications must be submitted via our website leduc-county.com to be considered. This opportunity will remain open until a suitable candidate is found.

We thank all applicants however only those selected for an interview will be contacted.