

Crew Leader – Civic Facilities (Permanent, Full-Time) - 1516

Close Date

January 12, 2025

At the City of Kamloops, we believe in progressive and barrier-free recruitment for everybody every day. This means employment opportunities for all in a safe, inclusive and diverse workplace. We know our city is stronger when we hire qualified individuals from different backgrounds with diverse experiences, cultures and perspectives.

We are focused on creating the highest levels of service excellence, based on an organization-wide community culture that celebrates our employees who make it all happen. We are known as Canada's Tournament Capital and are famous for our hospitality and community spirit, traits that make us a leader! Recreation, sports, arts and culture, health care, social activities, volunteerism, and affordable housing all meld to form a unique blend of big-city amenities with small-town ambience. This is Kamloops!

Let's make Kamloops shine! Join our team today.

Position Overview

The City of Kamloops is seeking a skilled and organized Crew Leader – Civic Facilities to oversee the maintenance, repair, and operations of civic facilities. In this pivotal role, you will take charge of coordinating and leading a team of dedicated workers, ensuring projects are completed on time and to the highest standards. You'll be responsible for upholding safety regulations, optimizing workflow efficiency, and contributing to the upkeep and functionality of essential public spaces. If this sounds like a career that interests you, apply today!

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The successful candidate must have the following qualifications:

1. Completion of a Red Seal Trade Qualification in Carpentry, Electrical, Plumbing or HVAC.
2. Minimum four years' previous experience in a facility management role or equivalent demonstrated experience.
3. Minimum one years' previous supervisory experience with demonstrated leadership qualities.
4. Valid BC Driver's License Class 5.
5. Proficient in intermediate Word and advanced Excel as demonstrated through testing (70% pass rate required).
6. Ability to obtain WorkSafe BC accredited asbestos training to perform asbestos surveys within 12 months after starting in the position.
7. Ability to obtain and maintain an RCMP Reliability Security Clearance. Please note, if you are unable to obtain or maintain an RCMP Reliability Security Clearance, your employment with the City will be terminated. (To be considered for an RCMP Reliability Security Clearance, applicants must be a Canadian citizen or have Permanent Resident status in Canada. Note individuals with Permanent Resident status must have resided (physically present) in Canada for three (3) out of the last five (5) years as a permanent resident).

Please note that this is a new job classification, and the pay grade is subject to agreement between the Employer and the Union.



Canada's Tournament Capital

For new hires, and for those working in designated positions of trust, including those working directly with vulnerable persons, no formal offer of employment will be made until an applicant completes a police information check. A comprehensive benefits package is included with this position. This is a CUPE 900 Local position.

Hourly Rate

\$40.636

Hours & Days of Work

Monday 7:00 am - 3:00 pm Tuesday 10:30 am - 6:30 pm Wednesday - Friday 7:00 am - 3:00 pm

Hours per Week

40

Please note if you need assistance or have individual needs or requirements throughout the application process, contact the Human Resources Department by telephone, email hr@kamloops.ca or in person at 6-510 Lorne Street so we can better support you.

External job postings are open to everyone. We are an equal opportunity employer and thank all applicants for their interest. Please be sure to review the application requirements of each job you apply for. Only those selected to participate in the recruitment process will be contacted.

Applications are accepted online at kamloops.ca/careers.