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**CITIZENS FIRST THROUGH SERVICE EXCELLENCE**

*We have an exciting **Permanent Non-Unionized** opportunity in the **Office of the Deputy City Manager, Public Works** for an experienced and motivated individual.*

Director, Environmental Services  
(FILE #J1124-0637)

As one of Southern Ontario's fastest growing cities, with its mix of urban and rural areas, Vaughan is an in-demand place to live and work. Vaughan is considered one of Canada's most family friendly cities with a dynamic and diverse population of over 300,000. With one of the top performing economies, a growing tourism industry and an enviable portfolio of recreational and cultural venues, this is the place where you want to be.

**Responsible for:**

Reporting to the Deputy City Manager, Public Works, the Director, Environmental Services will manage a multimillion-dollar capital and operating budget and provide leadership and expert advice in the development of public works strategies related to solid waste management, water, wastewater and stormwater services. This position will ensure the delivery of high-quality programs and services for a growing community with evolving maintenance and operational requirements.

Leading a team of professionals in developing and implementing short and long-term maintenance and operations programs, the Director, Environmental Services will be an integral member of the senior leadership team, playing an active role in delivering the corporations strategic objectives. This leadership role provides direction and vision to a large staff complement of both non-union and unionized employees, working closely with the community, City Council, other levels of government and other City departments, developing partnerships and key integrated services to provide value for Vaughan and its citizens.

**Qualifications and experience:**

With your University Degree in Civil Engineering and Professional Engineer (P.Eng) Designation with the Professional Engineers of Ontario, you possess at least seven (7) to (10) years' experience at a senior management level within a Public Works/Environmental Services environment; preferably within a municipal, unionized environment. We are looking for a candidate with strong leadership, analytical, interpersonal and change management skills with a demonstrated ability to effectively interact with executive management. You are highly skilled in influencing, negotiating and building consensus amongst diverse groups, as well as have the ability to exercise sound judgement when resolving complex situations. As a coach, mentor, and leader, you strive to create a culture of empowerment and accountability and a team that feels well supported and valued.

If you are an energetic person who is interested in bringing your knowledge and passion to the City of Vaughan, please apply on or before Friday January 3 2025 at [City of Vaughan - Director, Environmental Services](#)

Please note that only candidates selected for interviews will be contacted.

*The City of Vaughan is committed to diversity and inclusivity in employment and welcomes applications from qualified individuals of diverse backgrounds. The City of Vaughan is also committed to providing accommodations for people with disabilities. If you require an accommodation, we will work with you to meet your needs.*