

## **Equipment Operator III - Civic Operations (Temporary, Full-Time) - 1492**

### **Close Date**

November 22, 2024

At the City of Kamloops, we believe in progressive and barrier-free recruitment for everybody every day. This means employment opportunities for all in a safe, inclusive and diverse workplace. We know our city is stronger when we hire qualified individuals from different backgrounds with diverse experiences, cultures and perspectives.

We are focused on creating the highest levels of service excellence, based on an organization-wide community culture that celebrates our employees who make it all happen. We are known as Canada's Tournament Capital and are famous for our hospitality and community spirit, traits that make us a leader! Recreation, sports, arts and culture, health care, social activities, volunteerism, and affordable housing all meld to form a unique blend of big-city amenities with small-town ambience. This is Kamloops!

*Let's make Kamloops shine! Join our team today.*

### **Position Overview**

Did you know that in the winter Equipment Operators in the city clear 1500 lane kilometers of road and 458 cul-de-sacs? We do! We also sweep the same areas in the spring to keep the dust down and bike lanes safe to keep Kamloops accessible and beautiful. If you want to use your equipment operator skills to help your neighbours drive around the city in the winter and bike along our connected pathways in the spring and summer, this might be the perfect role for you.

In this position you will operate and maintain various equipment such as garbage/recycling trucks and snow removal and sanding vehicles. Bring your experience to us and your contributions will be rewarded with a best-in-class pension plan along with incredible perks that directly impact your wallet. Stay healthy with our free gyms, subsidized recreation programs, and employee wellbeing benefits. You also can explore future career paths with the city through our employee training and development programs and our diverse organizational structure.

Across the City, we are focused on creating the highest levels of service excellence, based on an organization-wide community culture that celebrates our employees who make it all happen.

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If you are looking for an exciting opportunity where you will work in a challenging, service-oriented equipment operator role, this temporary, full-time position could be a perfect fit for you! In this role you will be required to operate and maintain large mobile equipment, including single-axle and tandem trucks and garbage/recycling trucks, and the changing of attachments used in municipal road construction and maintenance. Due to the variety of locations you may visit, this role requires experience and an ability to exercise extreme caution. Of course, a valid Class 3 with an air brake endorsement is necessary as well as a demonstration of your skills during the selection process. If you are interested in learning more, please view the full job description on our website.

The successful candidate must have the following qualifications:

1. Completion of senior secondary school or its equivalent.
2. Valid BC Driver's Licence Class 3 with air brake endorsement.
3. Minimum of six months' previous experience in the operation of large mobile equipment (tandem), servicing and maintenance of similar equipment, and machines engaged in work in municipal streets settings.

More than one may be hired. This is a temporary position until approximately March 2025 or return of incumbent.

For new hires, and for those working in designated positions of trust, including those working directly with vulnerable persons, no formal offer of employment will be made until an applicant completes a police information check. This position will receive 14% in lieu of all benefits, vacation, stat holidays, and health time.

### **Hourly Rate**

\$34.222

### **Hours & Days of Work**

Streets Hours:

7:00 a.m. - 3:00 p.m. (Summer)

8:00 a.m. - 4:00 p.m. (Winter)

Winter Shifts (from approximately November to May each year)

8:00 a.m. - 4:00 p.m.

4:00 p.m. - 12:00 a.m.

12:00 a.m. - 8:00 a.m.

12:00 a.m. - 8:00 a.m. year round

12-hour winter weekend standby shifts required

Solid Waste Hours:

6:30 a.m. - 2:30 p.m.

### **Hours per Week**

40

Please note if you need assistance or have individual needs or requirements throughout the application process, contact the Human Resources Department by telephone, email [hr@kamloops.ca](mailto:hr@kamloops.ca) or in person at 6-510 Lorne Street so we can better support you.

External job postings are open to everyone. We are an equal opportunity employer and thank all applicants for their interest. Please be sure to review the application requirements of each job you apply for. Only those selected to participate in the recruitment process will be contacted.

Applications are accepted online at [kamloops.ca/careers](http://kamloops.ca/careers).