



EQUIPMENT OPERATOR CONSTRUCTION TEAM

West Kelowna is a thriving city that has a rural sophistication appeal and is a haven for outdoor recreation. Sun-soaked lakeshores, agricultural charm, and access to urban jobs and living have made West Kelowna the place to be. We maintain a deep connection with our agricultural roots, and we celebrate the one-of-a-kind character of our community.

What We Offer:

Improved vacation package, 3 weeks prorated in 1st year/4 weeks vacation at 2 years, competitive salaries, excellent benefits, numerous employee wellness incentives, and professional development opportunities. Build your future with a City who was proudly presented the 2023 BC Municipal Safety Association Organizational Safety Excellence Award for leadership, dedication, and diligence in creating a safer and healthier workplace.

Summarized Position Responsibilities:

The Equipment Operator is responsible to safely and efficiently operate and maintain a variety of machinery, including but not limited to excavators, dump trucks, pup trailers, equipment trailers, backhoes, loaders, skid steers and various other heavy equipment. In addition to safe equipment operation, this position is expected to conduct manual labor tasks when required. The position reports to the Capital Construction team involved in new construction as well as repair and replacements of City infrastructure such as sidewalks, walkways, roads, drainage and utilities. Additionally, the Equipment Operator provides training and evaluation for less experienced operators, conducts safety talks, and assists in developing safe operating procedures.

Our Ideal Candidate:

- Grade 12 education
- Valid Class 1 BC Driver's License with Air Endorsement
- Minimum 5 years of experience working on the construction and/or repair and maintenance of municipal infrastructure with experience operating a variety of equipment
- Safety certificates such as:
 - Basic First Aid (*formerly Occupational First Aid Level I*)
 - Ground Disturbance Level I
 - Safe Excavating and Shoring
 - Electrical Hazard Awareness
 - WHMIS, Transportation Dangerous Goods, Traffic Control, Fall Protection or Confined Space
- Past experience training others in the safe operation of equipment would be an asset
- Completion of related certification courses such as safe excavating/shoring, ground disturbance, electrical hazard awareness, utility awareness or other related courses, would be an asset
- Ability to work flexible hours, including shift work and emergency call outs
- Adequate physical condition with sufficient strength and stamina to perform assigned duties in all types of weather, sometimes in the presence of noise, odor, dust, and dampness
- Knowledge of safe working and operating procedures related to equipment and tools as required to ensure the safety of other employees and the public
- Mechanical aptitude and the ability to operate all valves, levers, and other controls on the equipment

Applications are accepted online at westkelownacity.ca/jobs. We thank all applicants for their interest; however, only those selected for further consideration will be contacted. We will be contacting applicants who meet our requirements as applications are received and this posting may close ahead of the official closing date if a successful candidate is identified.

Competition No. 24-52E, Closes December 9, 2024
Full Time – Permanent | 40 hrs/wk | \$38.95/hr
Benefits | Municipal Pension Plan | 4 weeks vac at 2 years