



**RECOGNIZED.
REWARDED.
VALUED.**



At the City of Abbotsford, we offer ongoing personal and professional development opportunities, competitive compensation, and a comprehensive benefits package.

The City of Abbotsford is committed to creating a workplace that fosters a culture of diversity and inclusion. We encourage applications from individuals from all genders, backgrounds and underrepresented groups.

We are happy to work with applicants requesting accommodation at any stage of the hiring process.

**HR Advisor, Disability Management
Human Resources
Exempt, Temporary Full-Time
Posting #J1024-1741**

The City of Abbotsford has an exciting opportunity for a Disability Management professional to join our Human Resources team on a temporary, full-time basis for approximately 12 months. Reporting to the Senior Manager, Human Resources, this Exempt position will be the key point of contact for the disability case management related to both occupational and non-occupational injuries and illnesses.

As a co-chair on the Joint Occupational Health and Safety Committee and Human Resources Lead for the City's Wellness Committee, the position supports the delivery of City programs related to injury and illness leave, attendance management, early return to work planning and occupational health and wellness to improve and promote employee health and proactively maximize employee attendance at work. The position will focus on the intake, management and oversight of WorkSafe BC claims, as well as developing gradual return to work plans and accommodations for both occupational and non-occupational situations, compliant with Collective Agreements, Human Rights and Duty to Accommodate legislation. As well will represent the City at all appeal levels, including the Review Division and Workers Compensation Appeal Tribunal (WCAT) for claim appeals and review board hearings. There is also a direct oversight on monitoring programs related to substance abuse disorders, as well as other wellness solutions.

The ideal candidate will possess a relevant degree or diploma, supplemented by a minimum of 2 years of relevant experience in occupational health or disability management, ideally gained within a unionized setting, and experience with complex case management resulting in successful return to work. An equivalent combination of work experience and education may be considered. Possessing the NIDMAR Certified Disability Management Professional (CDMP) or Certified Return to Work Coordinator (CRTWC), along with course work in occupational health, workplace mental health or wellness will be deemed an asset. A current and valid Class 5 BC Driver's Abstract demonstrating safe driving behaviour is required.

If you believe in a people-first, care-based approach and have demonstrated experience balancing the needs of individual situations with the needs of the organization and possess the ability to remain calm in stressful situations, while managing complex tasks under tight deadlines, we'd like to hear from you!

If you are ready to take on a diverse and challenging role in local government, please apply online at www.abbotsford.ca/careers

Salary: \$93,966 - \$110,856

Closing Date: November 20, 2024