



## Team Lead, Transportation Development Regular Full-Time

### About Us

One of BC's Top Employers, the City of Coquitlam offers meaningful career opportunities to make a difference within the local community. As the sixth largest city in BC, we are home to more than 150,000 residents. Our diverse municipality is a great place to work as it continues to grow through innovative urban design, inspiring arts, culture and recreation programs, and state-of-the-art transportation systems. Our brand is built on managing our resources in a responsible and sustainable manner, while supporting a vibrant, growing regional urban centre. We envision a bright future in Coquitlam that we hope includes you!

### About You / What We Are Looking For

Reporting to the Manager of Transportation Infrastructure, the Team Lead, Transportation Development plays a key role in providing leadership to a team of dedicated transportation engineering professionals. This position will play an important part in leading transportation components in the land development application process and supporting the City's strategic goals and objectives of planning critical transportation infrastructure with land use plans that supports additional housing for a growing population. Key duties include:

- Mentor and guide a team of passionate transportation engineering professionals, fostering employee engagement, their growth and ensuring high team performance.
- Offer strategic input on corporate initiatives and policies, contributing to the City's long-term goals.
- Conduct thorough transportation reviews of land development applications, ensuring the integration and delivery of multi-modal transportation infrastructure in alignment with City requirements, industry best practices, and strategic plans.
- Act as a City ambassador, effectively liaising with engineering consultants, developers, external agencies, and the public to represent the City's interests.
- Define terms of reference and perform detailed technical reviews of transportation impact studies.
- Create innovative conceptual designs, including cross-sections, road network plans, high-level cost estimates, and solutions.
- Review and direct detailed civil designs and infrastructure servicing requirements to ensure compliance and quality.
- Participate in public information and engagement meetings, providing expert insights and addressing community concerns.
- Prepare comprehensive reports and presentations, and assist in responding to queries from Council, committees, and the public.
- Collaborate on the development transportation network and servicing within the Transportation Division and across multiple departments.

### Minimum Qualifications

- The ideal candidate will have a university degree in Civil Engineering or a related discipline, with specialized courses and training in transportation engineering.
- Minimum 5 years of progressively responsible and directly related experience.
- Experience leading transportation components of land development applications and developing and mentoring engineering technologists and/or Engineers-in-Training (EIT) are considered strong assets.
- Registered as a Professional Engineer (P.Eng) with the Engineering & Geoscientists of BC or out of province equivalent.

### What We Offer:

This excluded position has an annual salary range of \$122,343 - \$137,618. The rate of pay is based on a variety of factors including qualifications, knowledge, experience and skills.

You will have the chance to join a rapidly growing and diverse team dedicated to supporting the local community, and be able to engage in variety of learning and development opportunities. Additionally, there is an opportunity



to participate in an earned day off/flex day program. This position is based in Coquitlam with some flexible, hybrid work options available. The City offers an attractive vacation and extended benefits package, including the ability to contribute to the Municipal Pension Plan.

**Accessibility / Equal Opportunity Employer**

The City of Coquitlam is proud to be an Equal Opportunity Employer working towards enhancing equitable practices in our recruitment and retention processes. As an organization we are committed to creating an inclusive work environment to support our growing and diverse work force. To learn more about what equity, diversity, and inclusion means, and the City's efforts in support of these principles, please visit [coquitlam.ca/edi](http://coquitlam.ca/edi) for more information.

If at any time during the application or recruitment process you require additional assistance or an accommodation, please contact our team for confidential support. Staff can also provide in-person support if required.

Applicants under consideration may be required to undergo and submit an acceptable police information check.

Good people make Coquitlam great, sign up for career alerts through our recruitment portal to stay up to date about opportunities within our team, or follow us on [LinkedIn](#) to learn more about how #YouCouldWorkHere too!

**Please apply online at [www.coquitlam.ca/careers](http://www.coquitlam.ca/careers). The posting will remain open until filled.**

*We thank all applicants for their interest; however, only those selected for an interview will be contacted.*