



## Aquatic Program Supervisor Regular Full Time

### About Us

One of BC's Top Employers, the City of Coquitlam offers meaningful career opportunities to make a difference within the local community. As the sixth largest city in BC, we are home to more than 150,000 residents. Our diverse municipality is a great place to work as it continues to grow through innovative urban design, inspiring arts, culture and recreation programs, and state-of-the-art transportation systems. Our brand is built on managing our resources in a responsible and sustainable manner, while supporting a vibrant, growing regional urban centre. We envision a bright future in Coquitlam that we hope includes you!

### About You / What We Are Looking For

The City of Coquitlam is currently hiring a Regular Full Time Aquatic Program Supervisor to join our team. This is a fantastic opportunity for professionals who are eager to take on a key role in planning, organizing, and overseeing engaging aquatic programs and activities. This position will be located at the City Centre Aquatic Complex.

The Aquatic Program Supervisor will play a key role in overseeing aquatic instruction and recreational programs at both our indoor aquatic center and outdoor pools. In this leadership position, you will assign, supervise, and train a diverse team of staff and volunteers in lifeguarding and class instruction, general maintenance, and clerical tasks. Additionally, you will foster staff development through in-service training and use your independent judgment to allocate duties effectively.

### Minimum Qualifications

Current certifications required for these positions include:

- Lifesaving Society Swim Instructor Certification
- National Lifeguard Award – Pool Option
- Standard First Aid Certificate with CPR Level C
- One of the following Certificates:
  - A) Lifesaving Instructor; or
  - B) National Lifeguard Instructor; or
  - C) Lifesaving Society Swim for Life Trainer

We may consider candidates without Lifesaving Instructor, National Lifeguard Instructor, or Lifesaving Society Swim for Life Trainer, provided one of the certifications is obtained during the probationary period on your own time and at your own cost.

A Driver's License for the Province of BC (with satisfactory driving record) is also required.

### What We Offer:

This CUPE position has an hourly rate range of \$33.23 - \$39.12 per hour. The rate of pay is based on a variety of factors including qualifications, knowledge, experience and skills.

You will have the chance to join a rapidly growing and diverse team dedicated to supporting the local community, and be able to engage in variety of learning and development opportunities. Additionally, there is an opportunity to participate in an earned day off/flex day program. This position is based in Coquitlam. The City offers an attractive vacation and extended benefits package, including the ability to contribute to the Municipal Pension Plan.

### Accessibility / Equal Opportunity Employer

The City of Coquitlam is proud to be an Equal Opportunity Employer working towards enhancing equitable practices in our recruitment and retention processes. As an organization we are committed to creating an inclusive work environment to support our growing and diverse work force. To learn more about what equity, diversity, and



inclusion means, and the City's efforts in support of these principles, please visit [coquitlam.ca/edi](https://coquitlam.ca/edi) for more information.

If at any time during the application or recruitment process you require additional assistance or an accommodation, please contact our team for confidential support. Staff can also provide in-person support if required.

Applicants under consideration may be required to undergo a police information check (with no adverse reports).

Good people make Coquitlam great, sign up for career alerts through our recruitment portal to stay up to date about opportunities within our team, or follow us on [LinkedIn](#) to learn more about how #YouCouldWorkHere too!

**Please apply online at [www.coquitlam.ca/careers](https://www.coquitlam.ca/careers) by 11:55 pm on November 14<sup>th</sup>, 2024.**

*We thank all applicants for their interest; however, only those selected for an interview will be contacted.*