



Job Advertisement: Chief/Director of Paramedic Services

Position: Chief/Director of Paramedic Services

Location: Haliburton County, Ontario

Job Type: Full-Time, Permanent

Salary: \$144,000 - \$167,000 plus benefits

Closing Date: 3 p.m. Wednesday, November 20, 2024

About the Position:

Haliburton County is seeking a dynamic and experienced **Chief/Director of Paramedic Services** to lead and oversee the County's paramedic services. Reporting to the Chief Administrative Officer, the successful candidate will be responsible for managing all aspects of paramedic operations, including service delivery, financial management, compliance with provincial regulations, and strategic planning. The Chief/Director is a member of the senior management team and will play a critical role in ensuring that our paramedic services meet the evolving needs of our community while maintaining the highest standards of care and operational efficiency.

Why Join Us?

Haliburton County offers a unique opportunity to lead a vital community service in a beautiful rural setting. As a key member of our leadership team, you will have the chance to shape the future of our paramedic services while enjoying the quality of life that Haliburton County has to offer. We are committed to providing a collaborative, supportive work environment where innovation and community service are valued.

The County of Haliburton, known as the Haliburton Highlands, where residents and visitors celebrate the essence of Canada's outdoor and creative spirit, is a vibrant region located in Central Ontario - north of highway 7, east of highway 11, and just south of Heaven! We are comprised of four unique and beautiful municipalities: Algonquin Highlands, Dysart et al, Highlands East and Minden Hills, and we are home to Fleming College Haliburton Campus - School of Fine Art and Design.

Haliburton Highlands offers a magical combination of natural beauty and creative inspiration, as well as work-life balance that is sought by so many. With over 500 lakes, more than 2000 kms of recreational trails and a 100,000 acre privately owned forest "The Haliburton Forest"; community isn't something we have; it's something we do.

Woven through 4-season outdoor adventure, is one of the most diverse creative communities to be found anywhere in cottage country: artist studios, a thriving music and theatre scene, an opera studio, and art galleries both indoor and outdoor. Haliburton Highlands is where the stars hang out!

Key Responsibilities:

- Lead and manage the overall operations of paramedic services, ensuring efficient service delivery and operational excellence.
 - Develop and manage the department's annual budget, including resource allocation and financial forecasting.
 - Ensure compliance with all applicable legislation, including the **Ambulance Act** and **Emergency Management and Civil Protection Act**.
 - Act as the County's **Emergency Management Coordinator**, responsible for developing and maintaining the County's Emergency Response Plan.
 - Collaborate with stakeholders such as community health organizations, hospitals, law enforcement, and local governments.
 - Foster a positive working environment, overseeing human resources management including labour relations and staff development.
 - Monitor and improve service quality by implementing performance metrics and quality assurance initiatives.
 - Integrate innovative technologies and best practices to continuously improve paramedic services.
-

Key Qualifications:

- Proven leadership experience in paramedic services or emergency medical services gained through direct work experience over a number of years.
- Certified to work as a paramedic in Ontario.
- Comprehensive understanding of relevant provincial legislation, including the **Ambulance Act** and other public health regulations.
- Strong financial management skills with experience in budgeting and resource allocation.
- Demonstrated ability to manage emergency operations and coordinate multi-agency responses during crises.
- Excellent interpersonal and communication skills, with the ability to engage stakeholders and community members.

- Experience in labour relations and human resource management within a unionized environment.
 - Strategic thinker with the ability to implement innovative solutions and plan for the future.
-

How to Apply:

Please submit your resume and a cover letter detailing your experience and qualifications by **3p.m. Wednesday November 20** to:

Jim Pine, Search Consultant,
Jimpineconsulting@gmail.com

Please reference “Chief Haliburton County” in the email subject line

Cell: 613-922-1212

For more information about this position, visit our website at www.haliburtoncounty.ca

Haliburton County is an equal opportunity employer. We thank all applicants for their interest, but only those selected for an interview will be contacted.