



PLANNING  
CURRENT PLANNING

**MANAGER OF CURRENT PLANNING**  
**Exempt, Permanent, Full-Time**  
**Annual salary range: \$148,150 - \$174,295**

Join the District of Saanich, a leader in sustainable community development and urban planning in British Columbia. We are committed to fostering a resilient, inclusive, and thriving community by balancing growth with environmental stewardship. If you are a forward-thinking leader with a passion for planning excellence, we invite you to help shape the future of Saanich.

**Position Overview:**

We are seeking an innovative and strategic leader as our new Manager of Current Planning. This role leverages your planning expertise and leadership skills to facilitate continuous improvement in planning processes that address critical housing needs within the community. The successful candidate will inspire excellence in client service to both internal and external groups; drive change management initiatives; accelerate delivery of housing; initiate proactive cross department leadership and collaboration; and be an integral part of the leadership team in the Planning Department.

**Key Responsibilities:**

Leadership: Fostering a collaborative environment focused on continuous improvement and high performance. Empowering employees to contribute to organizational success and guide a team of planning and technical professionals.

Change Management: Actively promoting change by implementing strategic planning initiatives that address community growth and policy development. Using strategic agility to anticipate and influence future needs and outcomes.

Process Refinements: Continuously evaluating and refining planning processes to enhance efficiency and customer service. Implementing innovative systems that simplify development application procedures and improve service delivery.

Development Applications: Supervising the management and coordination of a wide range of development applications, ensuring they align with municipal policies, zoning regulations, and community objectives.

Housing Solutions: Driving projects and policies focused on affordable, diverse, and sustainable housing development. Working with stakeholders to identify and refine effective solutions to housing challenges.

Policy Guidance: Providing interpretations of zoning and subdivision bylaws, integrating sustainability objectives, and offering strategic input on urban design and development proposals.

**Qualifications:**

Master's degree in Planning or a related discipline.

8-10 years of professional experience in urban planning, with extensive

leadership and administrative expertise.

Registered member of the Canadian Institute of Planners.

Proficiency in urban and rural land use planning, zoning regulations, and administrative governance.

Superior communication, problem-solving, and interpersonal skills necessary for effective collaboration across multiple sectors.

### **Why Join Us?**

Influence the implementation of multiple plans and strategies, addressing the critical challenges of housing and sustainable growth.

Engage with a diverse team in a rewarding, supportive, and highly collaborative environment that hosts the best potlucks and has deep appreciation for caffeine in all forms.

Work next to Swan Lake Nature Sanctuary and take advantage of running or walking the trail around the lake at lunch. Saanich Hall is located on the Galloping Goose Trail and has secure bike facilities for active transportation to and from the office.

**This is an Exempt position with an annual salary range between \$148,150 - \$174,295, an excellent benefits package and a generous pension plan.** Job description and competition information can be found at [www.saanich.ca](http://www.saanich.ca). **Please apply via our careers website by 11:45 p.m. on November 12, 2024 quoting competition 24300.** Only those under consideration will be contacted.

**The District of Saanich is recognized as one of BC's Top Employers for 2024.** As an equitable and inclusive employer, we value diversity of people to best represent the community we serve and provide excellent services to our citizens. We strive to attract and retain passionate and talented individuals of all backgrounds, demographics, and life experiences. If you require any adjustments to enable participation at any stage of the recruitment process, please contact in confidence [accessibilityHR@saanich.ca](mailto:accessibilityHR@saanich.ca). We thank all applicants for applying.