

## **Archaeologist (Permanent Full-Time) - 1475**

### **Close Date**

This posting will be open until filled.

At the City of Kamloops, we believe in progressive and barrier-free recruitment for everybody every day. This means employment opportunities for all in a safe, inclusive and diverse workplace. We know our city is stronger when we hire qualified individuals from different backgrounds with diverse experiences, cultures and perspectives.

We are focused on creating the highest levels of service excellence, based on an organization-wide community culture that celebrates our employees who make it all happen. We are known as Canada's Tournament Capital and are famous for our hospitality and community spirit, traits that make us a leader! Recreation, sports, arts and culture, health care, social activities, volunteerism, and affordable housing all meld to form a unique blend of big-city amenities with small-town ambience. This is Kamloops!

*Let's make Kamloops shine! Join our team today.*

### **Position Overview**

Join the City of Kamloops as an Archaeologist and become a vital part of preserving our rich cultural heritage. In this role, you will have the unique opportunity to contribute to diverse archaeological projects. Collaborate with a multidisciplinary team of experts including the local Indigenous community, gaining invaluable insights and making meaningful contributions to our understanding of Kamloops' history. We offer a supportive work environment that values professional development, inclusivity, and work-life balance, ensuring you can thrive both personally and professionally.

Kamloops is not just a workplace but a vibrant community where you can enjoy a high quality of life. With its stunning natural landscapes, affordable living, and a range of recreational activities, Kamloops provides the perfect setting for both career growth and personal fulfillment. As part of our team, you will play a crucial role in public education and heritage preservation, making a lasting impact on our city. Join us and be a part of a dedicated team committed to uncovering and preserving the past while building a brighter future.

Reporting to the Senior Archaeologist, the Archaeologist is accountable for ensuring compliance with the Heritage Conservation Act across City of Kamloops departments. This role involves close liaison and collaboration with Tk'emlúps te Secwépemc, multidisciplinary consultants, and contractors throughout all phases of planning, construction, and post-construction activities for the organization's capital, operating, and development projects.

The successful candidate must have the following qualifications:

1. Eligibility for Professional Membership in the British Columbia Association of Professional Archaeologists.
2. Bachelor's or Master's degree in archaeology or anthropology with a specialization in archaeology.
3. Minimum 7 years' experience in archaeological resource management, familiarity with Provincial Heritage Conservation Act, rules and regulations and a working knowledge of related municipal, provincial and federal laws, regulations and practices.
4. Prior experience liaising with Indigenous Communities, provincial regulatory bodies, municipal staff and other levels of government, with strong preference for experience liaising with the local First Nations in the BC interior.
5. Experience on projects or initiatives that relate to infrastructure, archaeology, planning and land use, and/or resource management.

6. Experience identifying, recording and evaluating the full range of archaeological site types expected in the BC Interior.
7. Must be eligible to hold permits under Section 12 of the B.C. Heritage Conservation Act.
8. Valid Class 5 Driver's License.

The annual salary for this permanent, full-time position is \$112,908.90. The City offers a comprehensive benefit package including generous vacation and an Earned Days Off program. Along with these benefits, the City provides access to fitness facilities, various instructed programs, and community volunteer/engagement opportunities. This is an exempt Management position.

For new hires, and for those working in designated positions of trust, including those working directly with vulnerable persons, no formal offer of employment will be made until an applicant completes a police information check. A comprehensive benefits package is included with this position. This job posting will be open until filled. The posting may close anytime before December 31, 2024 if a qualified candidate is found.

**Hourly Rate**

\$ 112,908.90

**Hours & Days of Work**

Monday – Friday 8:00 a.m. – 4:00p.m.

**Hours per Week**

37.5

Please note if you need assistance or have individual needs or requirements throughout the application process, contact the Human Resources Department by telephone, email [hr@kamloops.ca](mailto:hr@kamloops.ca) or in person at 6-510 Lorne Street so we can better support you.

External job postings are open to everyone. We are an equal opportunity employer and thank all applicants for their interest. Please be sure to review the application requirements of each job you apply for. Only those selected to participate in the recruitment process will be contacted.

Applications are accepted online at [kamloops.ca/careers](http://kamloops.ca/careers).