



Make working for
The City work for you.



Leader, Housing Solutions

If you are committed to public service, enjoy collaborating with others, share our values and have a desire to learn and grow, join [The City of Calgary](#). City employees deliver the services, run the programs and operate the facilities which make a difference in our community. We support work-life balance, promote physical and psychological safety, and offer competitive wages, pensions, and [benefits](#). Together we make Calgary a great place to make a living, a great place to make a life.

The City is committed to fostering a respectful, inclusive and equitable workplace which is representative of the community we serve. We welcome those who have demonstrated a commitment to upholding the values of equity, diversity, inclusion, anti-racism and reconciliation. Applications are encouraged from members of groups that are historically disadvantaged and underrepresented. Accommodations are available during the hiring process, upon request.

As a Leader, Housing Solutions, you will be assigned to an established portfolio and guide a team of dedicated and passionate professionals in developing and implementing affordable housing strategies, policies, research, and programs. Your collaborative efforts will focus on creating and enhancing affordable housing opportunities in Calgary. Primary duties include:

- Oversee the implementation and administration of the [Home is Here: The City of Calgary's Housing Strategy](#) within your portfolio.
- Coordinate project management and offer content guidance to ensure projects are well executed, meeting deadlines, and staying within budget.
- Create and advocate for legislative, policy, program changes, and funding required to address low-income and affordable housing needs.
- Collaborate effectively with internal and external partners (such as public agencies, foundations, committees, non-profit organizations) as well as all levels of government to address issues of affordable housing and homelessness.
- Develop and deliver recommendations to Council on affordable housing initiatives.
- Participate in the annual business planning process and work to establish and implement operational business plan objectives, strategies, and actions.
- Facilitate human resource functions for your team including recruitment, interviewing, and selection, onboarding, training, professional development, and annual goal setting.

Qualifications

- A degree in Public Administration, Business Administration, Planning, Social Work, or a related field is required. A graduate level degree will be considered an asset.
- At least 8 years of experience in program management, strategic planning, housing experience and project management, including supervisory experience is required.
- Experience working with residential housing policy, applicable federal programs, provincial legislation, and municipal levers to meet housing needs is preferred.
- A professional designation in project management will be considered an asset.
- Working knowledge of housing markets and demonstrated experience using data to make informed decisions related to policy and strategy will be an asset.
- Excellent communication, facilitation and engagement skills accompanied by strong interpersonal skills with the ability to build and maintain effective working relationships with diverse groups.
- You can manage multiple, constantly shifting priorities in a fast-paced environment.
- Demonstrated political and business acumen accompanied by proven leadership, negotiation, and conflict management skills.

Pre-employment Requirements

- Successful applicants must provide proof of qualifications.

Note: Please note all exempt positions at The City are undergoing a compensation review. This means the union jurisdiction and/or salary range listed here may change. [Tell me more.](#)

Union: Exempt
Position Type: 2 Permanent
Compensation: Level F \$94,168 – 144,228 per annum
Hours of work: Standard 35 hour work week
Audience: Internal/External

Business Unit: Partnerships
Location: 315 10 Avenue SE
Days of Work: This position works a 5 day work week earning 1 day off in a 3 week cycle.
Apply By: October 30, 2024
Job ID #: 310721

Apply online at www.calgary.ca/careers