



Director, Community Services

City of New Westminster newwestcity.ca	Posting Date Sept 2024	Location New Westminster, BC	Salary Range (CAD) \$201,478 - \$222,141	Applications info@hwest.ca
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Organizational Profile

New Westminster is on the unceded and unsundered land of the Halq'eméylem-speaking peoples. It is acknowledged by the city that colonialism has made their histories and connections to the land invisible. We are learning and building relationships with the people whose lands we are on.

As a central hub in the Metro Vancouver area, the City of New Westminster delivers a broad spectrum of urban services to over 85,000 residents. New Westminster is a city rich in history with a viable and thriving economy, has a population representative of the diversity of the region, and is staffed by talented and dedicated employees who work together to achieve its strategic vision. The City of New Westminster has earned a proud reputation for civic leadership, service delivery, and outstanding employee relations.

About the Role

As an integral member of the City's Senior Management Team (SMT), the Director, Community Services reports to the Chief Administrative Officer and leads a team of dedicated and highly skilled professionals. The Director will provide leadership, strategy, and direction for a collection of community-facing services that contribute to an economically strong, culturally vibrant, and community-focused City. The Director will ensure alignment and collaboration between the City's economic development, cultural, conference service and community partnership activities in support and activation of City Council's strategic priorities.

This an exciting opportunity for a professional with more than ten (10) years of progressive and related leadership experience within a municipal or regional government setting. The preferred candidate will have extensive experience in a leadership and administrative capacity in economic development, conference services, communications, public engagement, community partnerships and arts & culture. The successful candidate will bring a collaborative, progressive and innovative approach to problem-solving and an ability to form partnerships with key internal and external partners to define and implement projects. This position is best supported with education and training typically having been acquired through a degree (graduate level preferred) in public administration, community development or related discipline. An equivalent combination of education and experience may be considered.

The salary range for the position is \$201,478 to \$222,141 annually over a 37.5-hour work week supplemented by a competitive total compensation plan. The position is eligible for vacation time supplemented by a compressed day off program and secondary leave.

Contact Details

Should you be interested in learning more about this unique opportunity with the City of New Westminster, please contact Harbour West Consulting at 604-998-4032 or forward your resume, a letter of introduction and the names and contact information for three references, in confidence, to info@hwest.ca.

Diversity, Equity + Inclusion: Harbour West Consulting believes equity, diversity and inclusion are essential for the organizations we serve to achieve the business goals they strive for. We believe that everyone – no matter their gender, racialized identity, ethnicity, sexual orientation, age, ability, religion, political beliefs, family status, socioeconomic status, citizenship status, or Indigenous status – should have equitable access to jobs and opportunities. We strive to ensure the recruitment process unfolds in a fair, transparent, timely and open manner to include individuals previously underrepresented or discouraged from participating.