

<b>DEPARTMENT:</b>	<b>Engineering Operations</b>	<b>STATUS:</b>	<b>Auxiliary</b>
<b>NO. OF POSITIONS:</b>	<b>6</b>	<b>UNION:</b>	<b>CUPE, Local 387</b>
<b>HOURS OF WORK:</b>	<b>See Below*</b>	<b>SALARY:</b>	<b>\$32.88 per hour (2024 rates) + 12% in lieu of benefits</b>

We are looking for motivated, versatile and team oriented individuals who are looking to gain valuable experience while completing meaningful work that directly contributes to the New Westminster community. As an Auxiliary Labourer there are opportunities to gain experience in Park Attending, Turf Care, Carpentry, Signage, Streets & Sidewalks, Water & Wastewater Utilities, Towing, Cemetery Services, and Solid Waste & Recycling. These opportunities offer a wide range of experiences from unskilled and semi-skilled labour to utility maintenance and truck driving.

**Your key accountabilities include:**

Work both independently and on a team in the safe operation of vehicles and equipment and the completion of various repair, maintenance and construction tasks.

**If you have the following qualifications and attributes, we want to hear from you!**

- You have a positive, energetic “can-do” approach to work and a willingness to learn!
- You are a reliable and dedicated individual who shares the City’s core values of integrity, compassion, innovation, openness, accountability, sustainability, partnership, and inclusion.
- You have completed Grade 12 (or equivalent) supplemented by related experience, or an equivalent combination of training and experience.
- Class 5 Driver’s License with clean driving record is required. A Class 1 or Class 3 Driver’s License with Air Brake Endorsement is considered an asset.
- It would be beneficial if you have demonstrated experience in the methods, materials, tools and equipment used in the work related to Parks, Playgrounds, Turf, Sanitation, Water, Waste Water, Roads and Sidewalks.
- It would be beneficial if you have emergency response experience related to snow and ice and flood control.
- It would be a bonus if you have completed related courses such as Introduction to Public Works, BCWWA Water Distribution Level 1 and/or Wastewater 1.
- You have knowledge of and ability to follow safety regulations required in the work.
- You have the ability to effectively perform tasks with minimal supervision and to understand and carry out oral and written instructions.
- You have the ability to maintain effective working relationships within a team environment.
- You have good judgement and critical thinking skills.
- You have the ability to provide exceptional customer service.
- You have the physical aptitude to perform manual labour and to work in all weather conditions.
- You must be able to pass and maintain a clear Police Information Check.

**\*Up to 40 hours per week, including days, weekends, evenings and statutory holidays. Work terms may be up to 10 months in length, however, may be adjusted based on seasonal and operational needs.**

Apply online with your resume and cover letter in one document at [www.newwestcity.ca/employment](http://www.newwestcity.ca/employment) by October 6, 2024.

*To support a workforce that reflects the diversity of our community; women, Indigenous Peoples, racialized individuals, persons of diverse sexual orientation, gender identity or expression (LGBTQ2S+), persons with disabilities, and others who may contribute to diversity of our workforce, are encouraged to express their interest.*

*New Westminster is on the unceded and unsundered land of the Halq'eméylem-speaking peoples. It is acknowledged by the City that colonialism has made invisible their histories and connections to the land. We are learning and building relationships with the people whose lands we are on.*

*We thank all applicants for their interest and advise that only those selected for an interview will be contacted.  
This position is only open to those legally entitled to work in Canada.*