

Solid Waste Collections Supervisor (Permanent, Full-Time) #1455

Close Date

October 2, 2024

At the City of Kamloops, we believe in progressive and barrier-free recruitment for everybody every day. This means employment opportunities for all in a safe, inclusive and diverse workplace. We know our city is stronger when we hire qualified individuals from different backgrounds with diverse experiences, cultures and perspectives.

We are focused on creating the highest levels of service excellence, based on an organization-wide community culture that celebrates our employees who make it all happen. We are known as Canada's Tournament Capital and are famous for our hospitality and community spirit, traits that make us a leader! Recreation, sports, arts and culture, health care, social activities, volunteerism, and affordable housing all meld to form a unique blend of big-city amenities with small-town ambience. This is Kamloops!

Let's make Kamloops shine! Join our team today.

Position Overview

The City of Kamloops is currently recruiting for the exciting position of Solid Waste Collections Supervisor (Permanent, Full-Time). The incumbent is responsible for overseeing the City's solid waste collection and diversion programs, ensuring the efficient and safe collection of garbage, organics, and recycling from residential and commercial properties. This includes managing a unionized team, ensuring compliance with relevant regulations, and working with other departments to maintain and optimize collection equipment and processes.

The successful candidate must have the following qualifications:

1. Exceptional communication and interpersonal skills.
2. Minimum of five years progressive supervisory experience in a unionized environment.
3. Demonstrated ability to work in a team environment.
4. Proficient in computer applications including Microsoft applications, maintenance management and financial software.
5. Valid Class 5 Driver's License.
6. Completion of Grade 12 or equivalent.
7. Ability to manage staff including scheduling, direction and development.
8. Experience preparing and managing large operating budgets.
9. Demonstrated knowledge of WorkSafe BC requirements and legislation as well as operation-specific safety policies and procedures.
10. Strong interpersonal skills to promote a supportive, respectful, and safe work environment.
11. Ability to create a vision with clear expectations for staff and provide the leadership necessary to set performance goals and coach/mentor employees to achieve desired results is essential.
12. Demonstrated ability to effectively supervise employees and deal with a variety of employee issues through methods of coaching, mentoring, training, and motivating staff.
13. Strong operational understanding of solid waste collection operations or equipment routing optimization.

For new hires and those working in designated positions of trust, including those working directly with vulnerable persons, no formal offer of employment will be made until an applicant completes a police information check.

This is a management position with a salary of \$112,908.90.

The City also offers a comprehensive benefits package including generous vacation and an Earned Days Off program. Along with these benefits, the City provides access to fitness facilities, various instructed programs, and community volunteer/engagement opportunities.

Hours & Days of Work

Monday to Friday
6:30 a.m. – 2:30 p.m.

Hours per Week

37.5

Please note if you need assistance or have individual needs or requirements throughout the application process, contact the Human Resources Department by telephone, email hr@kamloops.ca or in person at 6-510 Lorne Street so we can better support you.

External job postings are open to everyone. We are an equal opportunity employer and thank all applicants for their interest. Please be sure to review the application requirements of each job you apply for. Only those selected to participate in the recruitment process will be contacted.

Applications are accepted online at kamloops.ca/careers.